

SIDE BAR AGREEMENT

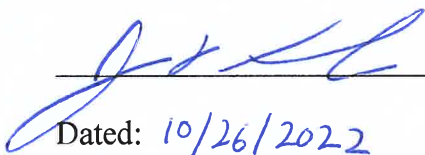
The Township of Clark (“Employer”) and PBA Local 125 (“PBA”) agree as follows:

1. Effective November 1, 2022, all unit members that participate in the Employer provided health benefits program who enroll in the OMNIA plan of benefits for plan year 2023 and thereafter shall contribute at Tier 2 of the Chapter 78 premium contribution grids. All other provisions relating to health benefits as set forth in the collective negotiations agreement between the parties with a term from January 1, 2020 through December 31, 2023 shall remain unchanged and in effect.
2. This Agreement shall remain in full force and effect from year-to-year unless modified through written agreement of the parties.
3. If the parties modify this Agreement to increase the amounts paid by those unit members who have enrolled in OMNIA as set forth in paragraph 1, above, the modification shall not be applied to any unit member who enrolled in OMNIA until they have had the opportunity through open enrollment to choose other health insurance coverage. The modification will then apply during the next plan year after open enrollment.
4. The parties acknowledge that this agreement is an additional benefit agreed to by the PBA and Employer and that it is outside the terms of the parties’ collective negotiations agreement. Notwithstanding, the parties agree that any disputes regarding this Agreement are to be addressed through the grievance procedure in Article IX of the parties’ contract.

TOWNSHIP OF CLARK:



Dated:



Dated: 10/26/2022

PBA LOCAL 125:



Dated: 10/26/2022

Dated: