New Jersey Public Employment Relations Commission

POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#						
	SECTION I: Parties and Term of Contracts					
1		Morris				
2	Employee Organization: PBA Local 226 Numbe	r of Employees in Unit: 20				
3	Base Year Contract Term: 2020					
4	New Contract Term: 2021-2023					
	SECTION II: Type of Contract Settlement (please check or	nly one)				
5	Contract settled without neutral assistance					
6	Contract settled with assistance of mediator					
7	Contract settled with assistance of fact-finder					
8	Contract settled in Interest Arbitration					
9	If contract was settled in Interest Arbitration, did the Arbitrator issue	an Award? Yes No No				
	SECTION III: Base Salary Calculation					
	The "base year" refers to the final year of the expiring or expired agreement.					
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' nor table and any amount provided pursuant to a salary increment, incit shall also include any other item agreed to by the parties, or any oth understood by the parties in the prior contract. Base salary shall not inhealth and medical insurance costs."	luding any amount for longevity or length of service. ner item that was included in the base salary as				
10	Salary Costs in base year	\$\\\\$2,067,319.67				
11	Longevity Costs in base year	\$				
12	Other base year salary costs					
	Holiday Pay \$ \$102,471.48					
	Education Pay \$ \$15,900.00	,				
	\$					
	\$					
	Sum of "Other" Costs Listed in Line 12.	\$ 118,371.48				
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 2,185,691.15				

Emp	loyer: Borough of Chath	am	Employe	e Organizatior	PBA Local	226	Page 2	
14	SECTION IV: Increase Total Base Salary Cost fro	Cost (for eac \$ 2,185,691.1	ost (for each year of New CNA) 2,185,691.15					
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
15	Effective Date (month/day/year)	1/1/2021	1/1/2022	1/1/2023		graphic and a state of the stat		
16	Cost of Salary Increments (\$)	\$41,808.59	\$68,775.04	\$16,266.29				
17	Salary Increase Above Increments (\$)	\$28,040.94	\$11,947.56	\$907.16				
18	Longevity Increase (\$)							
19	Total Increased Cost for "Other" Items (\$)							
20	Total Increase (\$) (sum of lines 16-19)	\$69,849.53	\$80,722.60	\$17,173.45				
	SECTION V: Average li	ncrease Over	Term of New	CNA		included Administration of the Control of the Contr		
21	Dollar Increase Over Life	of Contract	\$ 167,745.58	[Take sum	of all amount	s listed on Line	20 above]	
22	Percentage Increase Ove	r Life of Contra	oct 7.67	% [Divide ar	nount on Line	21 by amount o	on Line 14]	
22	Avorago Porcontago Incre	naco Par Vear	2.56	% [Divide no	arcentage on Li	ine 22 hv numh	per of years of	

the contract]

Rorough of Chatham	PBA Local 226	
Employer: Borough of Chatham	Employee Organization: JPBA Local 226	Page 3
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SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
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25	Totals (\$):				.,			

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 375,658	\$ 369,767
27	Prescription Plan Cost	\$	\$
28	Dental Plan Cost	\$ <u></u>	\$
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	s 375,658	s 369,767

Page 3 of 4 (complete all pages)

Emplo	yer: Borough of Chatham Employee Organization: PBA Local 226 Page 4
SECTIO	ON VII: Medical Costs (continued)
31 32	Employee Insurance Contributions \$\frac{121,937.34}{\$} \frac{120,028.45}{\$}\$ Contributions as % of Total Insurance Cost \$\frac{32.46}{\%} \frac{32.46}{\%}
33	Identify any insurance changes that were included in this CNA.
34	SECTION VIII: Certification and Signature The undersigned certifies that the foregoing figures are true:
ì	Print Name: Karen Fornaro Position/Title: CFO Signature: 11/9/22
	Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us
,	NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016