SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Township of Delanco County: Burlington

Employee Organization: Communication Workers of America Employees in Unit: 5

Base Year Contract Term: 1/1/2013 12/31/2013 New Contract Term 1/1/2014 12/31/2015

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$251,970	$256,044
Item 2	Increment	$4,074	$5,039
Item 3	Longevity	$4,767	$6,496
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$260,811 (Total)	$267,579 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $260,811

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015				
Percent Increase	2%	2%				
Total cost of increase	$5,216	$5,320				
Total base salary (successor agreement)	$266,027	$271,347				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.98

Dollar Impact (average per year over term of agreement) $5,268.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$100,632	$108,277				
Employee Contributions	$9,560	$10,281				
Prescription						
Dental	$4,980	$4,980				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Richard B. Schwab Title: Township Administrator

Print Name

outlookautobcc Digitally signed by outlookautobcc DN: cn=outlookautobcc Date: 2014.10.21 10:07:50 -04'00' Date: 10/21/2014

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us