

AGREEMENT
BETWEEN THE
CINNAMINSON TOWNSHIP BOARD OF EDUCATION
AND THE
CINNAMINSON SUPERVISORS' ASSOCIATION
2005-2008

ARTICLE I

All pertinent portions of the existing negotiated teachers' agreement shall be applicable to Supervisors, unless otherwise specified.

ARTICLE II – HOURS AND LOAD

The grade 7-12 Supervisors' teaching load will be two (2) teaching periods less than other members of the respective departments. The K-12 Supervisors will teach three (3) classes less than other members of their respective departments. The Supervisors' teaching load may be reduced an additional class with the Principal's permission if there is no financial cost or harm to the educational program.

ARTICLE III – SICK LEAVE

Covered employees shall be eligible for payment for unused sick leave. The specifics of the CSA Agreement shall be consistent with the CEA Agreement except for the differing dollar figures shown below:

Accumulated sick leave payment shall be at \$100 per diem to a maximum of 225 days.

ARTICLE IV – SCOPE OF RESPONSIBILITIES

Covered employees will supervise grades 7 to 12 with all of the responsibilities as outlined in the job description entitled Department Supervisor. In addition, the Supervisors, at the request of the Superintendent, will assist the professional staff in achieving recognized objectives in grades K – 6.

ARTICLE V – SUMMER WORK

The work year of covered employees will include additional days as determined by each covered member between the last day teachers work in June and the first day teachers report to work in September, but will not be less than three (3) days.

In addition, covered employees will work two (2) days at the request of the administrator of the High School and/or the Superintendent for a total minimum number of six (6) work days during the summer months with no extra pay. The administrator of the High School and/or Superintendent and the covered employee will mutually agree upon the dates.

If an administrator requires a Supervisor to be in attendance beyond the specified terms in the contract, a stipend will be paid.

ARTICLE VI – SALARY GUIDE

All Supervisor positions listed below will be compensated in accordance with the following schedule:

Mr. Carlo Iacono	English Department (7-12)
Dr. Kyra Karsch	Social Studies Department (7-12)
Mr. Nicholas F. Pascale, Jr.	Art Department (K-12)
	Culinary Arts Department (9-12)
	ESL Department (K-12)
	Music Department (K-12)
	World Languages Department (K-12)
Mr. James Robinson	Physical Education and Health Departments (K-12)
	Related Arts Department (7-12)
Mr. Neal Canavan	Mathematics Department (7-12)
Mr. Edward Palmer	Science Department (7-12)
Mrs. Therese Garbett	3-5 Grade Level Supervisor/Rush School
Mr. Charles Liddell	MS Athletic Director

Current Supervisors will each receive a 5% increase over their existing stipend for each year of the 3-year agreement.

All new Supervisors will receive a starting salary of \$8500 at the start of employment of the year they begin or a prorated salary if the new employee begins after July 1.

The compensation earned under VI shall be recognized as an integral part of the Supervisors' salaries and the computation of said salaries shall be based on the sum of the S-1 (teacher) guide salary and the appropriate figure from VI. The salary thus computed shall be the full compensation for Article II, IV, V, and shall be the number used for all pay and deduction purposes, which will be calculated on a 10 month basis. All covered employees shall be paid on a 12-month pay basis from July 1 to June 30.

ARTICLE VII – POSITIONS

There will be seven (7) Supervisor positions during the life of the contract unless the Board of Education chooses not to fill a vacancy created by retirement or resignation.

ARTICLE VIII- CONFERENCE REIMBURSEMENT

The Board will establish a line item budget for conference reimbursement.

ARTICLE IV – FUTURE NEGOTIATIONS

Future contracts shall be negotiated before March 1.

Cinnaminson Supervisors'
Association

Cinnaminson Township
Board of Education

CSA President

Board President

CSA Representative

Board Secretary

Dated: _____

Dated: _____