

2857 20-02

A G R E E M E N T

Clark Township (Employers)

THIS AGREEMENT, dated the 19th day of May 1982, between the CLARK SCHOOL GUARD ASSOCIATION, having its principal address in Clark Township, Union County, New Jersey, hereinafter referred to as the ASSOCIATION; and

THE TOWNSHIP OF CLARK, a Municipal Corporation having its principal office located at the Administration Building, Westfield Avenue, Clark Township, Union County, New Jersey, hereinafter referred to as the TOWNSHIP;

IN CONSIDERATION of the mutual covenants, terms and provisions hereinafter set, the parties agree as follows:

1. Each Guard to be employed by the Township in furnishing supervision for school children at designated school crossings shall be paid in accordance with his or her work schedule for his or her employment during the school year.

2. School Guards will be paid for snow days in accordance with the policy of the Board of Education of the Township of Clark for the determination thereof.

3. Each School Guard shall receive a normal day's pay for the following holidays: Memorial Day, Thanksgiving Day and Good Friday.

4. Effective January 1st, 1982, School Guards will receive a fifty cents per hour (\$.50) increment in pay over the level of compensation for the year 1981. The hourly rate hereby established for the year commencing January 1st, 1982, shall be the sum of \$5.00 per hour.

5. Effective January 1st, 1983, School Guards will receive a twenty cents per hour (\$.20) increment in pay over the level of compensation for the year 1982. The hourly rate hereby established for the year commencing January 1st, 1983, shall be the sum of \$5.20 per hour.

6. Each School Guard shall receive a clothing allowance in the amount of \$120.00 per annum.

7. The Township shall furnish at no expense each School Guard with a Safety Vest.

8. Leave with pay, not exceeding two (2) days shall be granted by the Department Head, with the approval of the Business Administrator, to any School Guard in the event of a death in his/her "immediate family". The term "immediate family", for all the purposes of this paragraph, shall include only his/her husband, wife, child, mother or father.

9. The term of said Agreement shall commence as of January 1st, 1982, and terminate on December 31st, 1983.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their corporate officers and affix their corporate seal thereto.

ATTEST:

Elmira Mac Vicar
Treasurer

CLARK SCHOOL GUARD ASSOCIATION

By: Walter J. Carroll
President

ATTEST:

Edward R. Rudessnik
Township Clerk

TOWNSHIP OF CLARK

By: Bernard J. Hyatt
Mayor