

SECRETARY SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
1	29,771	1	30,135	1	30,574
2	30,366	2	30,737	2	31,185
3	30,681	3	31,352	3	31,809
4	30,997	4	31,675	4	32,445
5	31,444	5	32,135	5	32,914
6	31,898	6	32,596	6	33,389
7	32,837	7	33,556	7	34,372
8	33,805	8	34,545	8	35,385
9	34,614	9	35,371	9	36,231
10	35,444	10	36,220	10	37,101

Staff will advance one step on the guide each year of the agreement.

12-MONTH CLERK SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
1	23,706	1	24,287	1	24,943
2	24,180	2	24,773	2	25,442
3	24,727	3	25,268	3	25,951
4	25,288	4	25,841	4	26,470
5	25,861	5	26,428	5	27,071
6	26,807	6	27,394	6	28,060
7	27,551	7	28,153	7	28,838
8	28,624	8	29,250	8	29,962
9	30,103	9	30,762	9	31,511
10	31,268	10	31,952	10	32,730
11	32,480	11	33,191	11	33998

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10-MONTH CLERK SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
1	19,755	1	20,239	1	20,786
2	20,150	2	20,644	2	21,201
3	20,606	3	21,057	3	21,625
4	21,073	4	21,534	4	22,058
5	21,551	5	22,023	5	22,559
6	22,339	6	22,828	6	23,383
7	22,959	7	23,461	7	24,032
8	23,853	8	24,375	8	24,968
9	25,086	9	25,635	9	26,259
10	26,057	10	26,627	10	27,275
11	27,067	11	27,659	11	28332

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**PARAPROFESSIONAL SALARY GUIDES
(CLASSROOM, CLERICAL, AND BILINGUAL)**

2002-2003		2003-2004		2004-2005	
Step	Salary	Step	Salary	Step	Salary
1	16,544	1	16,863	1	17,223
2	16,875	2	17,200	2	17,567
3	17,168	3	17,544	3	17,919
4	17,461	4	17,843	4	18,277
5	17,766	5	18,155	5	18,597
6	18,083	6	18,479	6	18,928
7	18,698	7	19,107	7	19,572
8	19,243	8	19,664	8	20,142
9	19,805	9	20,238	9	20,730
10	20,496	10	20,945	10	21,454
11	21,212	11	21,676	11	22,203

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BLACK SEAL CUSTODIAN SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
1	27,716	1	28,608	1	29,870
2	28,216	2	29,208	2	30,470
3	29,156	3	29,808	3	31,070
4	30,213	4	30,865	4	31,670
5	31,311	5	31,963	5	32,768
6	32,527	6	33,179	6	33,984
7	33,792	7	34,444	7	35,249
8	35,107	8	35,759	8	36,564
9	36,122	9	36,774	9	37,579
10	37,169	10	37,821	10	38,626
11	38,248	11	38,691	11	39,496
12	39,128	12	39,465	12	40,286
13	40,028	13	40,254	13	41,092

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CUSTODIAN SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
1	22,699	1	23,370	1	24,143
2	23,153	2	23,837	2	24,626
3	23,793	3	24,314	3	25,119
4	24,477	4	25,013	4	25,621
5	25,182	5	25,733	5	26,359
6	25,985	6	26,554	6	27,200
7	26,812	7	27,399	7	28,065
8	27,666	8	28,271	8	28,959
9	28,548	9	29,173	9	29,883
10	29,457	10	30,102	10	30,834
11	30,396	11	31,061	11	31,817
12	31,364	12	32,050	12	32,830
13	31,697	13	32,391	13	33,179
14	32,034	14	32,735	14	33,531

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MAINTENANCE SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
1	37,392	1	38,417	1	39,633
2	38,140	2	39,185	2	40,426
3	39,113	3	39,969	3	41,234
4	40,181	4	41,060	4	42,059
5	41,059	5	41,957	5	42,978
6	41,958	6	42,876	6	43,919
7	42,877	7	43,815	7	44,881
8	43,817	8	44,776	8	45,865

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BUS DRIVER SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
T	15.23	T	16.32	T	17.45
1	15.54	1	16.65	1	17.80
2	15.85	2	16.98	2	18.16
3	16.95	3	17.32	3	18.52
4	18.05	4	18.44	4	18.89

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VAN ATTENDANT SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
1	9.13	1	9.41	1	9.74
2	9.31	2	9.60	2	9.94
3	9.58	3	9.79	3	10.14
4	9.87	4	10.09	4	10.34
5	10.21	5	10.43	5	10.68
6	10.33	6	10.56	6	10.82

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MISCELLANEOUS SALARY GUIDES

<u>Title</u>	<u>2002-2003</u>	<u>2003-2004</u>	<u>2004-2005</u>
Attendance Officer	30,033	31,384	32,796
Bus Driver/Mechanic	33,286	34,784	36,349
Bus Driver/Mechanic	34,360	35,906	37,522
Campus Monitor	18,790	19,636	20,520
Campus Monitor	19,533	20,412	21,331
Campus Monitor	19,163	20,025	20,926
Campus Monitor	18,548	19,383	20,255
Campus Monitor	6,956	7,269	7,596
Computer Operator	43,993	45,973	48,042
Computer Technician	41,733	43,611	45,573
Computer Technician	31,139	32,540	34,004
Computer Technician	31,139	32,540	34,004
Courier	20,938	21,880	22,865
Dispatcher	26,125	27,301	28,530
Electrician	52,614	54,982	57,456
Graphics Technician	32,745	34,219	35,759
Head Mechanic	47,131	49,252	51,468
HVACR	49,636	51,870	54,204
HVACR	50,855	53,143	55,534
Language Lab Manager	18,883	19,733	20,621
Staff Assignment Officer	13,577	14,188	14,826
Teacher Assistant	17,523	18,312	19,136

Miscellaneous salaries are for those individuals in the position at the time of contract printing. Salaries are based on a 4.5% increase of the prior year.

LEAD TURNING POINT INSTRUCTOR SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
Step	Salary	Step	Salary	Step	Salary
1	15.32	1	15.60	1	15.92
2	15.63	2	15.91	2	16.23
3	15.88	3	16.23	3	16.56
4	16.14	4	16.49	4	16.89
5	16.39	5	16.75	5	17.16
6	16.91	6	17.28	6	17.70
7	17.42	7	17.80	7	18.23
8	17.93	8	18.32	8	18.77
9	18.44	9	18.84	9	19.30
10	18.96	10	19.37	10	19.84
11	19.47	11	19.90	11	20.38
12	19.98	12	20.42	12	20.92
13	20.39	13	20.84	13	21.35
14	20.81	14	21.20	14	21.72
15	21.24	15	21.57	15	22.01
16	21.68	16	21.94	16	22.30
17	22.12	17	22.32	17	22.59
18	22.57	18	22.71	18	22.89
19	23.03	19	23.10	19	23.19
20	23.50	20	23.50	20	23.50

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TURNING POINT INSTRUCTOR SALARY GUIDES

<u>2002-2003</u>		<u>2003-2004</u>		<u>2004-2005</u>	
Step	Salary	Step	Salary	Step	Salary
1	10.29	1	10.57	1	10.86
2	10.50	2	10.78	2	11.07
3	10.76	3	11.00	3	11.29
4	11.01	4	11.25	4	11.52
5	11.27	5	11.52	5	11.80
6	11.78	6	12.04	6	12.33
7	12.30	7	12.57	7	12.88
8	12.81	8	13.09	8	13.41
9	13.32	9	13.61	9	13.94
10	13.83	10	14.13	10	14.47
11	14.34	11	14.65	11	15.01
12	15.11	12	15.44	12	15.82
13	15.88	13	16.23	13	16.62
14	16.65	14	17.01	14	17.42
15	17.42	15	17.80	15	18.23
16	17.75	16	18.14	16	18.58
17	18.50	17	18.50	17	18.95
18	19.25	18	19.25	18	19.25
19	20.00	19	20.00	19	20.00
20	20.75	20	20.75	20	20.75

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