

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Board of Education of the Eastern Camden County Regional School District County: Camden
 Employee Organization: Eastern Education Association Employees in Unit: 191
 Base Year Contract Term: 7/1/2010 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$12,705,429	\$13,845,364
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 <u>Coaching stipends</u>	\$352,544	\$369,332
Item 5 <u>Activity stipends</u>	\$233,945	\$233,945
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$13,291,918 (Total)	\$14,448,641 (Total)

Section IV: Analysis of new successor agreement NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$13,291,918

Effective Date (m/d/yyyy)	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>
Percent Increase	<u>2.9%</u>	<u>2.9%</u>	<u>2.9%</u>
Total cost of increase	<u>\$374,675</u>	<u>\$385,547</u>	<u>\$396,501</u>
Total base salary (successor agreement)	<u>\$13,666,593</u>	<u>\$14,052,140</u>	<u>\$14,448,641</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.67
 Dollar Impact (average per year over term of agreement) \$385,574.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$3,634,994	\$3,466,521
Employee Contributions	\$217,840	\$221,169
Prescription	\$881,278	\$851,505
Dental	\$246,001	\$269,902
Vision	\$36,888	\$37,315

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment. - Note: The accompanying cover letter is an integral part of this form.

Section VII

Prepared by: Fred D. Wright Title: Business Administrator/Board Secretary
 Print Name
Fred D. Wright Signature
 Date: 7/3/2012