

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF COMMERCIAL County: Cumberland
 Employee Organization: AFSCME COUNCIL 71 Employees in Unit: 14
 Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$415,464	\$423,943
Item 2 <u>Increment</u>	\$8,479	\$12,718
Item 3 <u>Longevity</u>	\$6,842	\$6,842
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$430,785 (Total)	\$443,503 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$430,785		
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	3%	3%	3%
Total cost of increase ..	\$12,718	\$13,100	\$13,362
Total base salary (successor agreement)	\$443,503	\$456,603	\$469,965

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.00
 Dollar Impact (average per year over term of agreement) \$456,690.00

Section VI

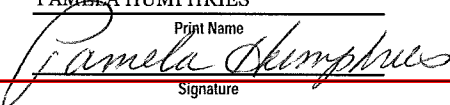
Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$138,000	\$140,592			
Employee Contributions	\$0	\$6,788			
Prescription	\$32,000	\$36,997			
Dental	\$6,500	\$7,400			
Vision	\$273	\$293			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

PAMELA HUMPHRIES Print Name  Signature	Title: <u>CHIEF FINANCIAL OFFICER</u> Date: <u>6/29/2015</u>
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