

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Carlstadt Board of Education County: Bergen

Employee Organization: Carlstadt Education Association Employees in Unit: 67

Base Year Contract Term: 6/27/2011 6/26/2014 New Contract Term 7/1/2014 6/30/2018

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$4,526,958	\$4,526,958
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$13,200	\$13,200
Item 4 <u>Extra Curricular</u>	\$20,000	\$20,000
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$4,560,158 (Total)	\$4,560,158 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$4,560,158

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
Percent Increase		2.8	2.7	2.72	2.66
Total cost of increase ..		\$127,868	\$126,627	\$131,264	\$131,572
Total base salary (successor agreement)	\$4,560,158	\$4,688,026	\$4,814,653	\$4,945,917	\$5,077,489

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.78

Dollar Impact (average per year over term of agreement) \$129,332.00

Section VI

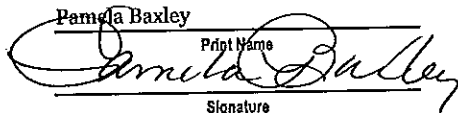
Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,036,785	\$1,065,603			
Employee Contributions	\$71,472	\$106,393			
Prescription	\$311,066	\$331,762			
Dental	\$89,434	\$101,241			
Vision	\$10,232	\$11,645			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Pamela Baxley

 Print Name
 Signature

Title: SBA

Date: 9/26/2014