

REVISED
AGREEMENT
BETWEEN THE
CINNAMINSON TOWNSHIP BOARD OF EDUCATION
AND THE
CINNAMINSON SUPERVISORS' ASSOCIATION
2008-2011

ARTICLE I

All pertinent portions of the existing negotiated teachers' agreement shall be applicable to Supervisors, unless otherwise specified.

ARTICLE II – HOURS AND LOAD

The K-12 Supervisors (#1 & 2, per Article VI) shall teach two (2) classes and K-12 Supervisors (#3 & 4, per Article VI) will be teaching one (1) class. The Supervisors' teaching load may be reduced an additional class with the Principal's permission if there is no financial cost or harm to the educational program.

ARTICLE III – PERSONAL ILLNESS LEAVE

From July 1, 2008 covered employees shall be eligible for payment of unused personal illness days at the rate of \$100.00 per diem to a maximum of 225 days. If this benefit is deemed in conflict with state statute it shall be removed from this agreement and payment for unused personal illness days shall be as provided for in the Board-CEA contract.

ARTICLE IV – SCOPE OF RESPONSIBILITIES

Covered employees will supervise grades 7 to 12 with all of the responsibilities as outlined in the job description entitled Department Supervisor. In addition, the Supervisors will assist the professional staff in achieving recognized objectives in grades K – 6. The attached position description outlines the areas of responsibility for Department Supervisors.

ARTICLE V – SUMMER WORK

The work year of covered employees will include additional days as determined by each covered member between the last day teachers work in June and the first day teachers report to work in September, but will not be less than three (3) days.

In addition, covered employees will work two (2) days at the request of the Superintendent or designee for a total maximum number of five (5) work days during the summer months with no extra pay. The Superintendent and/or designee and the Supervisor will mutually agree upon the dates.

If an administrator requires a Supervisor to be in attendance beyond the specified terms in the contract, per diem will be paid. Such time shall be approved in advance by the Superintendent or designee.

Further, covered employees may work five (5) additional days at their per diem rate during this period. Unpaid days will be used prior to any paid day. Paid days must be approved in advance by the Superintendent.

ARTICLE VI – SALARY GUIDE

All Supervisor positions listed below will be compensated in accordance with the following schedule:

1	Vacancy	Language Arts (K-8), Literacy (K-12)
2	Kyra Karsch	Social Studies (K-12), World Language (K-12)
3	James Robinson	Physical Education and Health (K-12), Related Arts (K-12), Art (K-12), Music (K-12)
4	Edward Palmer	Science (K-12), Mathematics (K-12)
5	Therese Garbett	3-5 Grade Level Supervisor/Rush School
6	Charles Liddell	Middle School Athletic Director

Members of the Association shall receive a five (5) percent increase for their supervisory responsibilities for each year of this agreement.

For position one (1) through four (4) above, a salary of \$12,750 will be paid at start of employment of the year he/she begins or a pro-rated salary if the new employee starts after July 1.

Continuing Department Supervisors (positions 2, 3, and 4) will receive their Supervisor’s salary plus an additional 50% of same each year for the duration of this agreement.

New Supervisors for positions five (5) and six (6) above will receive a salary of \$8,500 at start of employment of the year they begin or a pro-rated salary if the new employee begins after July 1.

The compensation earned under VI shall be recognized as an integral part of the Supervisors’ salaries and the computation of said salaries shall be based on the sum of the S-1 (teacher) guide salary and the appropriate figure from VI. The salary thus computed shall be the full compensation for Article II, IV, V, and shall be the number used for all pay and deduction purposes, which will be calculated on a 10 month basis. All covered employees shall be paid on a 12-month pay basis from July 1 to June 30.

ARTICLE VII – POSITIONS

There will be six (6) Supervisor positions during the life of the contract unless the Board of Education chooses not to fill a vacancy created by retirement or resignation.

ARTICLE VIII- CONFERENCE REIMBURSEMENT

The Board will establish a line item budget for conference reimbursement.

ARTICLE IV – FUTURE NEGOTIATIONS

Future contracts shall be negotiated before March 1.

Cinnaminson Supervisors'
Association

Cinnaminson Township
Board of Education

CSA President

Board President

CSA Representative

Board Secretary

Dated: _____

Dated: _____