

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Frankford Twp. Board of Education County: Sussex
 Employee Organization: Frankford Twp. Education Association Employees in Unit: 67.32
 Base Year Contract Term: July 2, 2008-June 30, 2011 New Contract Term July 1, 2011 - June 30, 2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$5,016.083	\$5,114,117
Item 2 <u>Increment</u>		\$98,034
Item 3 <u>Longevity</u>	\$29,731.00	\$25,178.00
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$5,045,814</u> (Total)	<u>\$5,237,329</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$5,016,083</u>			
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>	
Percent Increase	<u>1.954%</u>	<u>1.946%</u>	<u>1.952%</u>	
Total cost of increase ..	<u>\$98,034</u>	<u>\$99,544</u>	<u>\$101,749</u>	
Total base salary (successor agreement)				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.951%
 Dollar Impact (average per year over term of agreement) \$99,775,666

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,214,090.93	\$1,439,999.83			
Employee Contributions	0	\$82,121.77			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Terese Pierson Title: Assistant Board Secretary
 Signature: Terese Pierson Date: 07/21/2015