

~~11-01-80~~ 2-0226
SALEM COUNTY BOARD
FOR VOCATIONAL EDUCATION
POST OFFICE BOX 551
PENNS GROVE, NEW JERSEY 08060

OFFICE OF THE SECRETARY
MARGARET S. HENDERSON

THE SALEM COUNTY BOARD FOR VOCATIONAL EDUCATION at its regular meeting on February 24, 1969 agreed to contract with the Salem County Technical Institute Teachers Association for the period July 1, 1969 through June 30, 1970 as follows:

1. The basic starting salary for all full time teachers will be established at a minimum of \$6500. per year in accordance with the attached guide.
2. The regular increment of \$350. will be supplemented with a \$450. increase for every teacher currently employed since September 1, 1968.
3. Maximum salaries have been established as shown in the guide and are double the minimum starting salary.
4. Non tenure teachers shall be notified in writing by April 30 if they are not being offered a contract for the succeeding school year.
5. A teacher transferring into the system from another district will be credited with accumulated sick leave from that district.
6. Salaries of teachers employed for 12 months will be computed on a 10 month basis and 1/10 of the annual salary will be added for 12 months service. Regular increments will be \$385. per year and the instructor will receive a three week vacation.
7. All full time instructors will be employed under contract except substitutes.

Part-time instructors paid on an hourly basis will be paid \$6.50 per year for the first two years of employment and \$7.00 per hour thereafter.
8. Teachers assigned special duties will be compensated as follows:
 - a. The Yearbook and Newspaper advisor will receive extra compensation of \$200. per year or \$100. per year if his teaching load does not exceed 18 hours per week.
 - b. Coaches for any sport will receive extra compensation of \$200. per year or \$150. per coach if two coaches are considered desirable.

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c. The assignment of school photographer will include extra compensation of \$200. per year.

d. The assignment of audio-visual coordinator will include extra compensation of \$200. per year.

e. The sum of \$200. per year shall be offered for other services required of an instructor which would regularly add working time to his schedule. This does not include such items as outlined in the handbook - (Open House, concerts, school picnics, dances, fairs, etc.) which constitute part of the staff's responsibilities.

9. Other provisions of the Staff Handbook 1968-69 including grievance procedures shall be considered to be part of this agreement.