

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: PASCACK VALLEY REGIONAL HIGH SCHOOL DISTRICT County: Bergen
 Employee Organization: PASCACK VALLEY REGIONAL SUPERVISORS ASSOCIATION Employees in Unit: 9
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,344,201</u>	<u>\$1,372,223</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$14,250</u>	<u>\$21,000</u>
Item 4 <u>Tuition</u>	<u>\$12,000</u>	<u>\$12,000</u>
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,370,451</u> (Total)	<u>\$1,405,223</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$1,370,451</u>			
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	
Percent Increase	<u>2.56</u>	<u>1.83</u>	<u>1.58</u>	
Total cost of increase ..	<u>\$34,772</u>	<u>\$25,498</u>	<u>\$22,477</u>	
Total base salary (successor agreement)	<u>\$1,405,223</u>	<u>\$1,430,721</u>	<u>\$1,453,198</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$27,582.00

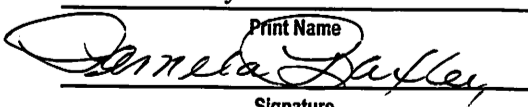
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$137,787</u>	<u>\$150,302</u>			
Employee Contributions	<u>\$42,009</u>	<u>\$51,995</u>			
Prescription					
Dental	<u>\$9,525</u>	<u>\$10,173</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Pamela Baxley Title: Business Administrator
 Print Name
 Signature Date: 7/30/2015