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CLIFFSIDE PARK BOARD OF EDUCATION
CLIFFSIDE PARK, NEW JERSEY

SECRETARIAL SALARY AGREEMENT
School Year 1974-1975

Pursuant to Chapter 303 Public Laws of New Jersey 1968, the Cliffside Park Board of Education hereby recognizes the Cliffside Park School Secretaries' Association as the exclusive and sole representative for collective negotiation concerning the terms and conditions of employment for all secretarial personnel.

ARTICLE I - SALARIES

All Secretaries shall receive an increase of \$1,000 over and above their salary for 1973-1974.

Board Office Secretaries shall receive an additional increase of \$50.00 over and above their salary for 1973-1974.

THE BOARD OF EDUCATION RESERVES THE RIGHT TO WITHHOLD INCREASES IN THIS AGREEMENT. ALL INCREASES ARE SUBJECT TO THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND APPROVAL BY THE BOARD OF EDUCATION.

During school year 1974-1975, the starting salary for new secretaries will be \$6,000

ARTICLE II - HEALTH INSURANCE

For all personnel covered by this Agreement, the Board of Education shall make payment of full individual or full family insurance premiums, as appropriate, in the State Health Benefit Plan during the term of this Agreement. Coverage provided by the State Health Benefit Plan includes hospitalization, surgical, Rider J and Major Medical benefits.

ARTICLE III - DURATION OF AGREEMENT

This Agreement shall be effective as of July 1, 1974, and shall continue in effect until June 30, 1975.

In witness whereof the parties hereto have caused this Agreement to be signed by their respective representatives, all on the _____ day of _____, 19____.

CLIFFSIDE PARK BOARD OF
EDUCATION

CLIFFSIDE PARK SCHOOL
SECRETARIES' ASSOCIATION

By _____
(President)

By _____

By _____
(Secretary)

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THIS BOOK DOES
NOT CIRCULATE

CLIFFSIDE PARK BOARD OF EDUCATION
SALARY GUIDE FOR SECRETARIAL STAFF

1971 - 1973

I. SCHOOL SECRETARIES:

<u>School Year 1971 - 1972</u>		<u>School Year 1972 - 1973</u>	
<u>Step</u>	<u>Salary</u>	<u>Step</u>	<u>Salary</u>
0.....	\$ 4850	0.....	\$ 5000
1.....	5050	1.....	5200
2.....	5250	2.....	5400
3.....	5450	3.....	5600
4.....	5650	4.....	5800
5.....	5850	5.....	6000
6.....	6050	6.....	6200
7.....	6250	7.....	6400
8.....	6450	8.....	6600
9.....	6650	9.....	6800
10.....	6900	10.....	7000
		11.....	7350

II. BOARD OFFICE SECRETARIES:

Salaries for Board Office Secretaries shall be \$400 more than for School Secretaries at each step.

III. SECRETARY TO SUPERINTENDENT OF SCHOOLS:

Salary for 1971-1972.....\$8250
Salary for 1972-1973.....\$8600

IV: SPECIAL BENEFITS TO SECRETARIAL STAFF:

Health Insurance Coverage in the State Health Benefit Plan is granted to all Secretaries and their dependents, effective July 1, 1971.

This Salary Guide shall be effective July 1, 1971