MEMORANDUM OF UNDERSTANDING BETWEEN RWDSU, AFL-CIO, Local 29 AND THE CITY OF ATLANTIC CITY

THIS AGREEMENT, made and entered into this Aday of May, 1991, between the CITY OF ATLANTIC CITY, a municipal corporation of the State of New Jersey, with its principal offices located at 1301 Bacharach Boulevard, Atlantic City, New Jersey 08401, hereinafter referred to as the "CITY" and the SUPERVISOR'S ASSOCIATION OF ATLANTIC - LOCAL NO. 29, R.W.D.S.U. - A.F.L.-C.I.O., with offices located at 225 West 34th Street, Room 111, New York, New York, hereinafter referred to as LOCAL NO. 29".

whereas, the parties are desirous of reaching an agreement to maintain employment for all employees affected by layoffs under the above mentioned bargaining unit; and

WHEREAS, after months of meetings to reach the desired result the parties have obtained an agreement.

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the parties hereby agree to the following:

- 1. The three (3) individuals currently laid off shall be reinstated.
- 2. Bargaining unit agrees to \$3.00 co-pay on all prescriptions.
- 3. Bargaining unit shall submit to mandatory second opinion pursuant to Blue Cross/Blue Shield.
- 4. Bargaining unit shall maintain \$200.00 deductible for health insurance.
- 5. Residency for the three (3) layoff positions shall be protected. Those three (3) individuals shall maintain current protected status; treated as never separated from employment.
- 6. 6% reduction on base pay for demotions, 02 5000 5/6/9
- 7. Reassignments to be determined by the City for the three (3) saved positions.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first above written.

CITY OF ATLANTIC CITY
By James Whelan
Mayor
SUPERVISORS ASSOCIATION OF ATLANTIC CITY LOCAL NO. 29
R.W.D.S.U A.F.LC.I.O.
By July Jages