

H-1006

ALL CIRCULATE

AMENDMENT OF AGREEMENT
BETWEEN
THE BOARD OF EDUCATION
of
THE TOWNSHIP OF SOUTH BRUNSWICK
and
SOUTH BRUNSWICK SCHOOL ADMINISTRATORS ASSOCIATION

ARTICLE VI, SALARY AND FRINGE BENEFITS

1. A. Salary Schedules:

2.	Administrators:*					
3.		H.S.	Middle	Middle School		
4.	<u>Year</u>	<u>H.S.</u>	<u>Asst.</u>	<u>School</u>	<u>Asst. & DID</u>	<u>Elem School</u>
5.	1970-71	1.67	1.42	1.57	1.37	1.47
6.	1971-72	1.73	1.48	1.63	1.43	1.53

7. 2. Administrative Assistant to Supt.:

8.	<u>Step</u>	
9.	1	1.30
10.	2	1.35
11.	3	1.35

12. *Ratios Based on teacher's salary guide in effect during each year.

13. B. Sick Leave: Administrators shall be granted 12 days of sick leave per
14. year as of July 1, 1970. Any unused sick leave shall be accumulative.

15. C. Insurance: All insurance coverages provided by the Board for teachers
16. and other professional personnel as of the date of this contract will also
17. be provided for all personnel included in this agreement.

18. D. Vacations: All personnel included in this agreement shall be entitled
19. to one month's vacation each year and all holidays which occur when school
20. is closed. A flexible work schedule shall be in effect during Christmas
21. and Easter vacations. All vacations shall be arranged in accordance with
22. the best interests of the school system.

23. E. Sabbatical Leaves: All personnel included in this proposal shall be
24. entitled to be granted a sabbatical leave for study or other reasons
25. valuable to the school system subject to the following conditions:

26. 1. A sabbatical leave shall be for one (1) full year at half ($\frac{1}{2}$)
27. salary, or for half ($\frac{1}{2}$) a year or smaller fraction thereof at full salary.

28. 2. Personnel are eligible to be granted a sabbatical leave after
29. they have completed seven (7) years of service in the South Brunswick

30. Township Schools.

31. 3. No more than the equivalent of one of the personnel included
32. in this Agreement shall be granted sabbatical leave during any school year,
33. nor more than the equivalent of one person every three years. When more
34. than one person is granted sabbatical leave within the limitations set
35. forth above, the total time granted is not to exceed six (6) ~~men~~-months.
36. The Superintendent may determine that additional leaves would be of
37. benefit to the school system.

Corrected 6/23/70

ARTICLE IX

Miscellaneous

A. This Agreement incorporates the entire understanding of the parties on all matters which were or could have been the subject of negotiation. During the term of this Agreement neither party shall be required to negotiate with respect to any such matter whether or not covered by the Agreement and whether or not within the knowledge or contemplation of either or both of the parties at the time they negotiated or executed this Agreement.

B. Any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

ARTICLE X

Duration of Agreement

A. This Agreement shall be effective as of July 1, 1970 and shall continue in effect until June 30, 1972, subject to the Association's right to negotiate over a successor agreement as provided in the Negotiations Procedure of Article V, with the understanding that the dates mentioned there refer to the year immediately preceding the expiration of this contract. It is understood that such successor rights depend upon the continued certification of the Association as the exclusive bargaining agent for the South Brunswick Township School District unit set forth in Article I, such continued certification being subject to the procedures established by the Public Employment Relations Commission of the State of New Jersey. This Agreement shall not be extended orally and it is expressly understood that it shall expire on the date indicated.

B. In witness whereof the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective secretaries.

For the Association

For the Board

President

President

Secretary

Secretary