

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Folsom Board of Education County: Atlantic
 Employee Organization: Folsom Education Association Certificated Staff Employees in Unit: 44
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$2,447,640	\$2,519,787
Item 2 Increment	\$56,485	\$57,885
Item 3 Longevity	\$7,250	\$8,750
Item 4 Extra Curricular	\$23,103	\$27,938
Item 5 Tuition Reimbursement	\$10,000	\$13,000
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,544,478	\$2,627,360
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,544,478

Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>		
Percent Increase	<u>3%</u>	<u>3.25%</u>	<u>3.5%</u>		
Total cost of increase ..	<u>\$73,647</u>	<u>\$82,177</u>	<u>\$91,375</u>		
Total base salary (successor agreement)	<u>\$2,519,787</u>	<u>\$2,601,714</u>	<u>\$2,692,839</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.25
 Dollar Impact (average per year over term of agreement) \$82,399.67

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$804,000	\$901,980			
Employee Contributions	\$80,000	\$104,000			
Prescription					
Dental	\$55,212	\$56,592			
Vision	\$0	\$4,966			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

<u>Christopher Varacini</u> Print Name	Title: <u>Business Admin</u>
<u>[Signature]</u> Signature	Date: <u>12/9/15</u>