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THIS BOOK DOES NOT CIRCULATE

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THIS AGREEMENT dated the 13th day of July, 1976, between the CLARK SCHOOL GUARD ASSOCIATION, having its principal address in Clark Township, Union County, New Jersey, hereinafter referred to as the Association; and

THE TOWNSHIP OF CLARK, a Municipal Corporation having its principal office located at the Administration Building, Westfield Avenue, Clark Township, Union County, New Jersey, hereinafter referred to as the Township.

IN CONSIDERATION of the mutual covenants, terms and provisions hereinafter set forth, the parties agree as follows:

1. Each Guard to be employed by the Township in furnishing supervision for school children at designated school crossings shall be paid in accordance with his or her work schedule for his employment during the school year.

2. School Guards will be paid for snow days in accordance with the policy of the Board of Education of the Township of Clark for the determination thereof.

3. Each School Guard shall receive a normal day's pay for the following holidays: Memorial Day, Thanksgiving Day and Good Friday.

4. Effective January 1, 1976, School Guards will receive a seven cents per hour (\$.07) increment in pay over the level of compensation for the year 1975. The hourly rate hereby established for the year commencing January 1, 1976, and concluding December 31, 1976; said period being the entire term of this Agreement, shall be the sum of \$3.37 per hour.

IN WITNESS WHEREOF, the parties hereto cause this Agreement to be signed by their corporate officer and affix their corporate seal thereto.

ATTEST:

Elmira MacVicar
Treasurer

ATTEST:

Edward R. Padusniak
Township Clerk

CLARK SCHOOL GUARD ASSOCIATION

BY: Walter J. Crull
President 7/13/76

TOWNSHIP OF CLARK

BY: Bernard G. Yarusavage
Bernard G. Yarusavage, Mayor 7/13/76