POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Public Employee: Employee Organization Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014 Type of Settlement: Arbitrator's Award Face-Frieder Recommendation Voluntary Settlement: Section II: Statutory Definition of Base Salary N.J.S.A. 44:134-15.(2): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided pursuant to a salary increment, including any amount provided pursuant to a salary increment, including any amount provided pursuant to a salary increment, including any amount provided pursuant to a salary increment, including any amount provided pursuant to a salary increment, including any amount provided pursuant to a salary provided pursuant to a salary provided pursuant to a salary increment, including any amount provided pursuant to a salary and rescal insurance costs. Base Year - Total Costs (Base Year - Total Costs (Base Salary	Section I: Agreement Detail
Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014 12/31	Public Employer:
Section II: Statutory Definition of Base Salary Fact-Finder Recommendation Voluntary Settlement	Employee Organization
Section II: Statutory Definition of Base Salary N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount proviongevity of length of service. It shall also include any other item agreed to by the parties in tronscription of the parties in the contract. Base salary shall not include non-salary economic issues, persion, and health and medical insurance costs. Base Year - Total Costs Column B C	Base Year Contract Term:
N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount proviongely or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in trontract. Base salary shall not include non-salary economic issues, persion, and health and medical insurance costs. Base Year - Total Costs Lest Year of Provious agreement Column A Column B Society Salary Sal	Type of Settlement:
N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount proviongely or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in trontract. Base salary shall not include non-salary economic issues, persion, and health and medical insurance costs. Base Year - Total Costs Lest Year of Provious agreement Column A Column B Society Salary Sal	•
Section IV: Additional Costs Item Description	•
Clast Year of Previous agreement Column Col	longevity or length of service.
Economic	
Salary	
N/A Section IV: Additional Costs Section IV: Additional Items Section IV: Analysis of new successor agreement NEW AGREEMENT ANALYSIS New Additional Items NEW AGREEMENT ANALYSIS New Additional Items New Additional Items NEW AGREEMENT ANALYSIS New Additional Items New Additional Items NEW AGREEMENT ANALYSIS New Additional Items NEW AGREEMENT ANALYSIS New Additional Items New Agreement New Agreement Analysis of new successor agreement New Agreement Analysis New Agreement	Section III: Economic - Costs
Section IV: Additional Costs S89,077 Section IV: Additional Costs S8,800 S8,800 S8,800 S8,800 S40,649 S40,	Salary
Section IV: Additional Costs List economic litems: indicale either inside or outside base salary as agreed to between the parties. Item 1	Increment
List economic Items: indicate either inside or outside base salary as agreed to between the parties. Item 1	Longevity
Item 1	List economic Items: indicate either in
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Stem 3	Item 1 uniform
Item 4	Item 2 holida
Item 5	Item 3 stipen
Item 6	Item 4 sick le
Item 8 Item 9 Any additional items list on separate sheet Additional items Section V: Totals - Sum of costs in each column \$\frac{\\$1,466,440}{\\$(\text{Total Economic}\)} \frac{\\$243,692}{\\$(\text{Total Non-salary}\)} \frac{\\$1,337,135}{\\$(\text{Total Economic}\)} \frac{\\$219,449}{\\$(\text{Total Non-salary}\)} \frac{\\$219,449}{\\$(\text{Total Non-salary}\)} \frac{\\$219,449}{\\$(\text{Total Non-salary}\)} \frac{\\$219,449}{\\$200 \text{Total Non-salary}\)} \frac{\\$200 \text{Total Non-salary}\)}{\\$200 \text{Ronnic}\)} \frac{\\$200 \text{New AGREEMENT ANALYSIS}}	Item 5 overtin
Item 9	Item 6
Additional items list on separate sheet Additional items Section V: Totals - Sum of costs in each column \$1,466,440	Item 7
Any additional items list on separate sheet Additional items Section V: Totals - Sum of costs in each column \$1,466,440	Item 8
Any additional items list on separate sheet Additional items Section V: Totals - Sum of costs in each column \$1,466,440	
(Total Economic) Section III & IV Economic) Section III & IV (Total Non-salary Economic) Section III & IV Economic) Section VI: Analysis of new successor agreement NEWAGREEMENT ANALYSIS	
Section III & IV Economic) Section III & IV Economic) Section VI: Analysis of new successor agreement NEW AGREEMENT ANALYSIS	Section V: Totals - Sum of cost
	Section VIII And the desired
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Effective Date (m/d/yyyy) 1/1/2012 1/1/2013 1/1/2014	Effective Date (m/d/yyyy)
Percent Increase	Percent Increase
Actual dollar increase	Actual dollar increase
Total Economic Costs (successor agreement)	Total Economic Costs (successor agreen
Section VII: Impact of Settlement - average annual increase over term of agreement	Section VII: Impact of Settlem
Percentage Impact (average per year over term of	
agreement) Dollar Impact (average per year over term of agreement) -\$15,682	• ,
Section VIII	
Medical Costs Base Year Year 1	
4221,000 WE-10,002	
Employee Contributions \$0 \$24,146 Prescription	
David	
\$17,010	
Vision	VISIUN
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.	The undersigned certifies that
Section IX	Section IX
Prepared by: M. Alissa Mayer Title: Chief Finance Officer	Prepared by:
Manual Marill Date: 9/21/2012	

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.ni.us

Rev 2012.03.21