SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Closter Board of I	Education			County: Bergen	
	Closter Education Association Employees in Unit 118					
Employee Organization				7/1/2013	6/30/2016	
_	_		New Contract Term			
Type of Settlement:	✓ Mediated Settle	ement	act-Finder Recommendation	☐ Voluntary Se	ttlement Super (Conciliation
	***		Column A		Column B	
			Base Year • Total Co (Last Year of Previous agree		Base Year - Total Costs ear of Successor agreement)	
ection II: Economic						
Item 1 Salary	/		\$9,231,915	\$9,231,	915	
Item 2 Incren	nent	_		\$214,97	78	
Item 3 Longe	evity	_	\$46,000	\$45,000)	
flem 4 Tuillion	Reimbursement	_	\$20,000	\$20,000)	
llem 5		_	<u> </u>			
ltem 6						
ltem 7		_				
llem 8						
llem 9		_				
tem 10		<u> </u>				
tem 11			i			
tem 12		_				
uny additional Items list on separate sheet		Additional Items				
ection III: Totals - sum of costs in	each column		\$9,297,915	\$9,511,	893	
			(Total)		(Total)	
					İ	
CTION IV: Analysis of new successor a			NEW AGREEMENT AN	I VOIC		
otal Base Year(previous agreement)			HEN AGAELMENT AN	ALTOIO		
out pool to a protion of a politicity	\$9,297,915					
ffective Date (m/d/yyyy)		7/1/2013	7/1/2014 7/1/2	2015		
ercent Incresse	**************	7/1/2013 2.33%	<u>7/1/2014</u> <u>7/1/3</u> 2.39% 2.43%			
		2.33%	2.39% 2.43%	<u> </u>		
ercent increase		2.33% \$214,978	2.39% 2.43% \$225,559 \$235.	166		
ercent increase		2.33% \$214,978 \$9,446,893	2.39% 2.43% \$225,559 \$235, \$9,672,452 \$9,90	166		
ercent increase data cost of increase olal base salary (successor agreement) ction V: Impact of Settlement	t - average annual in	2.33% \$214,978 \$9,446,893 crease over term of ago	2.39% 2.43% \$225,559 \$235, \$9,672,452 \$9,90	166		
ercent increase obal cost of increase obal base salary (successor agreement) ction V: Impact of Settlement arcentage impact (average per year over t	t - average annual in term of agreement)	2.33% \$214,978 \$9,446,893 crease over term of ago 2.38%	2.39% 2.43% \$225,559 \$235, \$9,672,452 \$9,900	6 166 7,618		
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