

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Quinton Township Board of Education County: Salem
 Employee Organization: Quinton Education Association Employees in Unit: 32
 Base Year Contract Term: 7/1/2010-6/30/2013 New Contract Term: 7/1/2013-6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>2,020,281</u>	<u>2,020,281</u>
Item 2 <u>Increment</u>		<u>44,823</u>
Item 3 <u>Longevity</u>	<u>9,000</u>	<u>12,600</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>2,029,281</u>	<u>2,077,704</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>2,029,281</u>			
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent Increase	<u>2.4%</u>	<u>2.4%</u>	<u>2.4%</u>	
Total cost of increase	<u>48,423</u>	<u>49,917</u>	<u>51,808</u>	
Total base salary (successor agreement)	<u>2,077,704</u>	<u>2,127,622</u>	<u>2,179,429</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.4%
 Dollar Impact (average per year over term of agreement) 50,049

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>509,331</u>	<u>509,331</u>			
Employee Contributions	<u>91,455</u>	<u>91,455</u>			
Prescription	<u>138,843</u>	<u>138,843</u>			
Dental					
Vision					