

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: City of Vineland County: Cumberland
 Employee Organization: International Brotherhood of Electrical Workers, Local 210, Unit-1 Employees in Unit: 63
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term: 1/1/2013 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$5,093,339</u>	<u>\$5,268,824</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$5,093,339</u> (Total)	<u>\$5,268,824</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$5,093,339</u>				
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	
Percent Increase	<u>1.75%</u>	<u>2.00%</u>	<u>2.00%</u>	<u>2.00%</u>	
Total cost of increase	<u>\$175,485</u>	<u>\$105,376</u>	<u>\$107,484</u>	<u>\$109,634</u>	
Total base salary (successor agreement)	<u>\$5,268,824</u>	<u>\$5,374,200</u>	<u>\$5,481,684</u>	<u>\$5,591,318</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.94
 Dollar Impact (average per year over term of agreement) \$124,495.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$1,267,586</u>	<u>\$1,240,503</u>			
Employee Contributions	<u>\$0</u>	<u>\$84,002</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Gregory A. Gallo Title: Legal Analyst
 Print Name
Gregory A. Gallo Date: 4/17/2015
 Signature