New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #								
	SECTION I: Parties and Term of Contracts							
1	Public Employer: TOWNSHIP OF ROBBINSVILLE	County: MERCER						
2	Employee Organization: PROFESSIONAL FIREFIGHTERS ASSOCIATION	Number of Employees in Unit: 20						
3	Base Year Contract Term: 01/01/2021 - 12/31/2021							
4	New Contract Term: 01/01/2022 - 12/31/2024							
-	SECTION II: Type of Contract Settlement (please of	check only one)	-					
5	Contract settled without neutral assistance							
6	Contract settled with assistance of mediator							
7	Contract settled with assistance of fact-finder							
8	Contract settled in Interest Arbitration							
9	If contract was settled in Interest Arbitration, did the Arbitra	tor issue an Award? Yes No						
	SECTION III: Base Salary Calculation							
	The "base year" refers to the final year of the expiring or exp	pired agreement.						
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "'Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."							
10	Salary Costs in base year	ş 1,420,952						
11	Longevity Costs in base year	\$ 0.00						
12	Other base year salary costs							
	\$							
	\$1							
	\$							
	\$							
	Sum of "Other" Costs Listed in Line 12.	\$ 0.00						
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ <u>1,420,952</u>						

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SECTION IV:	Increase in Base Salar	v Cost (for each	vear of New CNA)
SECTION IV.	mercase in Base salar	y cost from cacin	year or richy crimy

Total Base Salary Cost from Line 13: \$1,420,952

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2022	01/01/2023	01/01/2024			
16	Cost of Salary Increments (\$)	\$303,003	\$34,479	\$35,169			
17	Salary Increase Above Increments (\$)						
18	Longevity Increase (\$)						
19	Total Increased Cost for "Other" Items (\$)						
20	Total Increase (\$) (sum of lines 16-19)	\$303,003	\$34,479	\$35,169			

SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract	372,651	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	26	6 [Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	8	% [Divide percentage on Line 22 by number of years of
			the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
				-				
25	Totals (\$):							

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 188,547	\$279,684
27	Prescription Plan Cost	\$ 46,590	\$ 46,680
28	Dental Plan Cost	\$ 12,899	\$ 15,386
29	Vision Plan Cost	\$ 3,870	\$ 4,276
30	Total Cost of Insurance	\$ 251,906	\$ 346,026

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Emplo	yer: TOWNSHIP OF ROBBINSVILLE	_ Employee Organization	PROFESSIONAL FIREFI	GHTERS ASSOCIATION	Page 4
SECTIO	ON VII: Medical Costs (continued)				
31	Employee Insurance Contributions	\$ 56,287 \$ 81	,824		
32	Contributions as % of Total Insurance Cost	22 % 24	%		
JZ	Contributions as 70 or rotal insurance cost	70 5			
33	Identify any insurance changes that wer	e included in this CNA.			
34	SECTION VIII: Certification and Signature: Print Name: JEWEL MORGAN ASSISTANT BUSINESS A 12/05/2022	going figures are true:			
	Send this completed and signed form a certification form to: contracts@perc.		copy of the co	ntract and the si	gned
	NJ Public Employment Relations Comm	nission			
	Conciliation and Arbitration				
	PO Box 429				

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Trenton, NJ 08625

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