

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Lebanon Township County: Hunterdon
 Employee Organization: Lebanon Township Paraprofessionals Association Employees in Unit: 25
 Base Year Contract Term: 7/1/2011 6/30/3013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$609,453	\$626,225
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>stipends</u>	\$8,375	\$8,375
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - sum of costs in each column	\$617,828 (Total)	\$634,600 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$617,828

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>
Percent Increase	<u>2.75</u>	<u>2.5</u>	<u>2.25</u>
Total cost of increase ..	<u>\$18,781</u>	<u>\$15,660</u>	<u>\$14,438</u>
Total base salary (successor agreement)	<u>\$634,600</u>	<u>\$650,260</u>	<u>\$684,698</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$15,626.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$285,486	\$271,211
Employee Contributions	\$9,648	\$13,906
Prescription	\$77,900	\$70,104
Dental	\$23,600	\$23,800
Vision	\$3,935	\$4,131

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.