

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: LODI COUNCIL OF DISTRICT SUPV. County: BERGEN
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: _____
 Base Year Contract Term: 11-12 New Contract Term 12-13, 13-14, 14-15
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
	11-12	12-13
Item 1 <u>Salary</u>	367,280	376,280
Item 2 <u>Increment</u>	9,000	9,000
Item 3 <u>Longevity</u>	9,000	10,800
Item 4 <u>TUITION REIMB</u>	0	0
Item 5 <u>CONVENTION REIMB</u>	0	0
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>385,280</u> (Total)	<u>396,080</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 385,280

Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13	7/1/14
Percent Increase	0%	2.73%	1.93%	1.46%
Total cost of increase	-	10,800	7,800	6,000
Total base salary (successor agreement)	<u>385,280</u>	<u>396,080</u>	<u>403,880</u>	<u>409,880</u>

Section V: Impact of Settlement - average annual increase over term of agreement

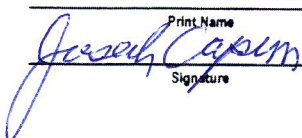
Percentage Impact (average per year over term of agreement) 2.04%
 Dollar Impact (average per year over term of agreement) 8200

Section VI

Health Insurance (indicate costs associated on each line)	11-12 <small>Base Year</small>	12-13 <small>Year 1</small>
Cost of Health Plan	40,154	24,764
Employee Contributions	0	(2,833)
Prescription	6623	7617
Dental	2796	2796
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MR JOSEPH CAPIZZI Title: BUSINESS ADM / BOARD SEC

 Signature Date: 6/21/12