

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE

Public Employer: Township of Mullica Employee Organization AFSCME AFL-CIO Council 63

Base Year Contract Term: 1/1/2020 12/31/2023 New Contract Term 1/1/2024 12/31/2027

Synopsis of Settlement/ Award/Recommendation: \$1/hr increase first year, 4% all subsequent years, increase on-call pay from \$50 to \$100

	<u>BASE YEAR</u> <i>(previous agreement)</i>	<u>NEW BASE YEAR</u> <i>(successor agreement)</i>
Salary:	\$134,753.00	\$143,062.00
Increment:		
% Increase:	3.00%	6.17%
Avg. Yield		
per person in dollars:	\$793.18	\$2,077.35
Uniforms:	\$500.00	
Boot/Shoe:		
Longevity:		
Holiday Pay:		
Shift Differential:		
Overtime:		
Stipends:		
Bonuses:		
Education:		
EMT:		
Other*:		

* Additional Costs: (please list on separate sheet & include in total)

Medical:

Contributions:	Per Chapter 78 Top Tier - No Change	Per Chapter 78 Top Tier - No Change
Cost of Health	\$18,038 per employee avg annually	\$20,509.16 per employee avg annually
Prescription	\$3,312.60 per employee avg annually	\$3522.24 per employee avg annually
Dental:	\$980.50 per employee avg annually	\$823.04 per employee avg annually
Vision:	\$268.80 per employee avg annually	\$268.80 per employee avg annually

NEW AGREEMENT ANALYSIS

Effective Date	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
% Increase	6.17%	4.00%	4.00%	4.00%
Avg. Yield (p/p*)	2077.35	1430.63	1487.85	1547.37
Cost of Increase/:	8309.40	5722.50	5951.40	6189.45
Impact of Settlement:				
Percentage Impact:	6.17%	4.00%	4.00%	4.00%
Actual dollar Impact:	\$8,309.40	\$5,722.50	\$5,951.40	\$6,189.45
TOTAL BASE SALARY AT END OF EACH YEAR	\$143,062.40	\$148,784.90	\$157,436.29	\$160,925.74

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by: Dawn M. Stollenwerk
 Print Name
Dawn M. Stollenwerk
 Signature

Title: Chief Financial Officer
 Date: 6/26/24