



## SIDEBAR AGREEMENT

The undersigned representatives of the MIDDLETOWN TOWNSHIP BOARD OF EDUCATION ("the Board") and LOCAL 11, PARAPROFESSIONALS, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS ("the Union"), having entered into negotiations regarding a successor agreement to the Collective Bargaining Agreement between them that will expire on June 30, 2009, and having determined and mutually agreed that due to the current economic climate, negotiations for economic terms and conditions of employment for a three-year Contract are neither reasonable nor appropriate at this time, hereby agree as follows:


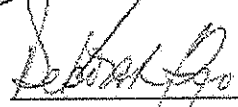
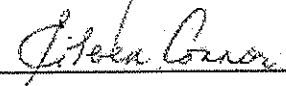
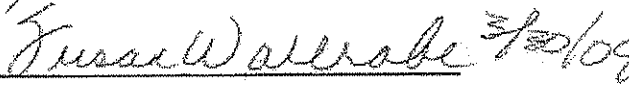


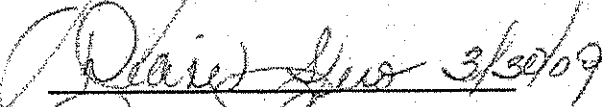
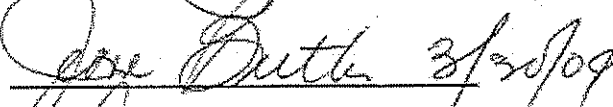
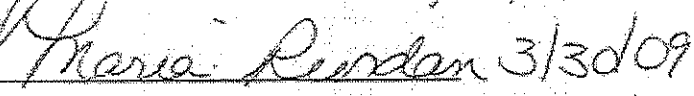
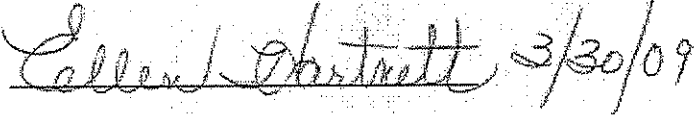
1. The 2005-2009 Collective Bargaining Agreement between the parties shall be extended through June 30, 2010, and all terms and conditions of employment set forth in said Agreement shall remain intact and in full force and effect through June 30, 2010, with the exception of salaries as set forth herein;
2. Effective July 1, 2009 through June 30, 2010, hourly wages of all members shall be increased by two-point-five percent (2.50%) above the 2008-2009 rates. Accordingly, Article 13:1a shall be revised to provide a 2009-2010 hourly rate of \$16.17 and Article 13:1b shall be revised to provide a 2009-2010 hourly rate of \$18.52.
3. The foregoing constitutes the parties' entire agreement with regard to this matter;
4. This Sidebar Agreement is subject to ratification by the full memberships of the Union and the Board of Education and shall not be binding unless and until it is so ratified. The parties agree that ratification votes shall take place during the month of April 2009.

Wherefore, the representatives of the parties set their signatures hereto on this 30<sup>th</sup> day of March, 2009.

FOR THE BOARD:

  
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FOR THE UNION:

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