SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Vineland County: Cumberland

Employee Organization: International Brotherhood of Electrical Workers, Local 210, Unit-1 Employees in Unit: 57

Base Year Contract Term: 1/1/2013 12/31/2016 New Contract Term 1/1/2017 12/31/2020

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$5,225,106	$5,342,670
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$5,225,106 (Total)	$5,342,670 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $5,225,106

Effective Date (m/d/yyyy)	1/1/2017	1/1/2018	1/1/2019	1/1/2020		
Percent Increase	2.25%	2.25%	2.25%	2.25%		
Total cost of increase	$117,565	$120,210	$122,915	$125,680		
Total base salary (successor agreement)	$5,342,670	$5,462,881	$5,585,795	$5,711,476		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.25

Dollar Impact (average per year over term of agreement) $121,593.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$1,239,372	$1,247,077				
Employee Contributions	$359,522	$361,652				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Gregory A. Gallo Title: Legal Analyst

Print Name

Gregory A. Gallo Digitally signed by Gregory A. Gallo Date: 2018.03.06 11:06:01 -05'00' Date: 3/6/2018

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us