

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Cliffside Park County: Bergen
 Employee Organization: Technology Department Employees in Unit: 3
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$173,900	\$179,300
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$700	\$700
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$174,600	\$180,000
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$174,600

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	_____	_____	_____
Percent Increase	<u>3.0%</u>	<u>2.5%</u>	<u>2.5%</u>			
Total cost of increase						
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 2.60
 Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	_____	_____	_____	_____
Cost of Health Plan	\$81,600	\$50,708				
Employee Contributions	\$0	\$2,563				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michael J. Romagnino Title: Superintendent
 Date: 1-24-12
 Signature