Certification

I declare to the best of my knowledge and beli	ief that the attache	ed doc	ument(s) are true electronic copies of the
executed collective negotiations agreement(s)			
bargaining agreement for the term beginning	1/1/2024	_ thru	12/31/2028

Employer:	CWA#1085 (Social Services)
County:	Gloucester
Date:	10/9/2024
Name:	Tracey N. Giordano Print Name
Title:	Treasurer/CFO
	Glacy h Sundon