New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	ŧ							
	SECTION I: Parties and Term of Contracts							
1	Public Employer: Jers	lic Employer: Jersey City Housing Authority			County: Hudson			
2	Employee Organizatio	n: Jersey City HA	Supv Union	Number of Employees in Unit: 33				
3	Base Year Contract Te	rm: 03/31/2020		New Contract Term: 04/01/2020 - 03/31/2024				
	SECTION II: Type of	Contract Settleme	ent (please check	only one)				
4	Contract sett	Contract settled without neutral assistance						
5	Contract sett	Contract settled with assistance of mediator						
6	Contract sett	Contract settled with assistance of fact-finder						
7	Contract settl	Contract settled with assistance of super-conciliator						
8	If contract was settled	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?						
	Yes No No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which							
	the parties negotiate the salary increases.							
9	Salary Costs in Base Ye	ear	\$ 2,340,351.90					
10	Longevity Costs in Bas	e Year	\$					
11	Total Salary Base		\$ 2,340,351.90					
	SECTION IV: Salary	Increases for Each	Year of New Agr	eement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	04/01/2020	04/01/2021	04/01/2022	04/01/23			
13	Cost of Salary Increments (\$)	0	52,657.92	53,842.72	55,054.18			
14	Salary Increase Above Increments (\$)		0	0	0			
15	Longevity Increase (\$)	0	O	0	0			
16	Total \$ Increase (sum of lines 13-15)	0	52,657.92	53,842.72	55,054.18	April and the state of the stat		
17	New Salary Base (\$)	2,340,351.90	2,393,009.82	2,446,852.54	2,501,906.72	de .		
18	Percentage increase over prior year	0 %	2.25 %	2.25	2.25%	%		

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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		Programmes.			Programming and the constitution of the consti		
		oth grapping bear vilage. Bades the seal	- Coorney				
20	Totals(\$):	Falada andrew despera					Pile criteral

SECTION VI: Medical Costs Base Year Year 1 21 Health Plan Cost \$ 22 **Prescription Plan Cost** 23 \$ **Dental Plan Cost** 24 Vision Plan Cost \$ 25 **Total Cost of Insurance** \$ 26 **Employee Insurance Contributions** 27 Employee Contributions as % of Total Insurance Cost

Page 2 of 3 (complete all pages)

^{*}If contract duration is longer than five years, please add an additional page.

Emplo	yer: Jersey City Housing Authority Employee Organization: Jersey City HA Supv Union	Page 3
Sectio	on VI: Medical Costs (continued)	
	Identify any insurance changes that were included in this CNA. ther changes regarding benefits, accrued time and holidays are noted on the Collective otiations Agreement enclosed.	
29	SECTION VII: Certification and Signature The undersigned certifies that the foregoing figures are true: Print Name: Arlyn Agustin Position/Title: Chief Financial Officer Signature: 04/14/2023	
	Send this completed and signed form along with an electronic copy of the contract and the signed cert form to: contracts@perc.state.nj.us	ification

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016