

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (“MOA”) is entered to on this ___ day of January 2013, between the representatives of Teamsters, Local 469 (“Union”), representing school custodians in the Township of Woodbridge Public Schools, and the Township of Woodbridge (“Township”) (collectively the “parties”).

WHEREAS, the parties, having bargained in good faith, mutually agree to amend the terms of their current collective negotiations agreement effective July 1, 2010 through June 30, 2013 (“Agreement”) as follows:

1. Replace Article 13, Section D, WAGES with the following language:
 - i. Effective October 1, 2012, all employees hired on or after October 1, 2012 shall be subject to the salaries set forth in Exhibit B of the Agreement.
 - ii. Effective and retroactive to July 1, 2012, all employees hired prior to October 1, 2012 shall be subject to the salaries as set forth in Exhibit C of the Agreement.

2. Add Exhibit B to read:

Salary Schedule (Employees Hired After 10/01/12)		
Position	Day Salary	Night Salary
F/T Step 1	\$29,000 Annually	\$29,500 Annually
F/T Step 2	\$31,500 Annually	\$32,000 Annually
P/T	\$11.50/hr	

3. Add Exhibit C to read:

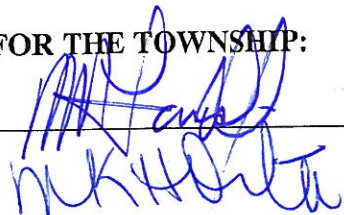
Salary Schedule (Employees Hired Prior to 10/01/12)	
Position	Salary
F/T Day	\$34,500 Annually
F/T Night	\$35,000 Annually
F/T Elementary School Lead	\$35,200 Annually
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F/T High School Lead	\$38,250 Annually
P/T	\$12.25/hr

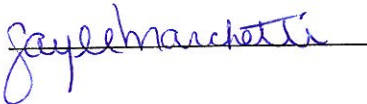
4. The Township will provide copies of the Agreement at no cost to the Union.

5. All other proposals submitted on behalf of either party, unless specifically included in the MOA, are hereby withdrawn.

6. Unless specifically addressed in this MOA, the terms of the parties' current collective negotiations agreement shall remain in full force and effect.
7. There is no agreement unless ratified by the Union membership and the Woodbridge Township Council. Both the Union's and the Township's negotiation teams agree to recommend ratification of this MOA to their respective memberships.
8. Upon ratification and approval of this MOA by the Union membership and the Woodbridge Township Council, the terms of this MOA shall take effect.

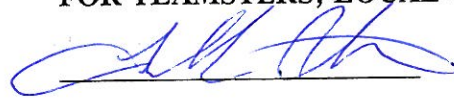
FOR THE TOWNSHIP:





Dated: 1/7/3, 2013

FOR TEAMSTERS, LOCAL 469:



Dated: Jan 16, 2013

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4. The Township will provide copies of the Agreement at no cost to the Union.

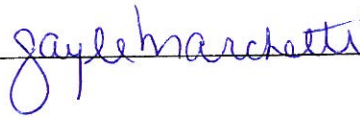
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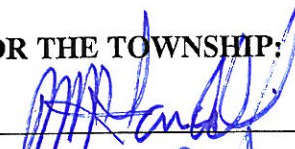
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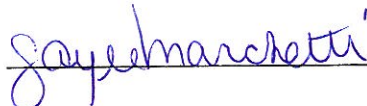
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FOR THE TOWNSHIP:








Dated: 1/23, 2013

FOR TEAMSTERS, LOCAL 469:



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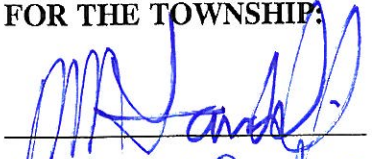
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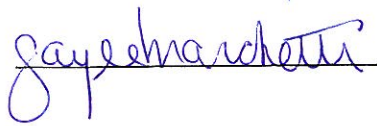
1. Replace Article 13, Section D, WAGES with the following language:
 - i. Day Supervisors hired after October 1, 2012 shall earn a starting salary of \$48,000.
 - ii. Effective and retroactive to July 1, 2012, Day Supervisors employed before October 1, 2012 shall receive a salary of \$50,200. In addition to Day Supervisors' current responsibilities, Day Supervisors' shall be responsible for supervising an additional four (4) schools.
 - iii. Effective and retroactive to July 1, 2012, Night Supervisors employed before October 1, 2012 shall receive a salary of \$48,020.
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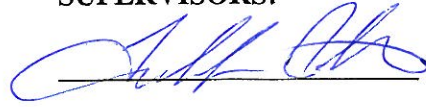
Mike Rota



Gaje Marchetti

Dated: 1/23, 2013

**FOR TEAMSTERS, LOCAL 469
SUPERVISORS:**



Dated: Jan 16, 2013

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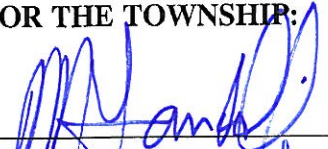
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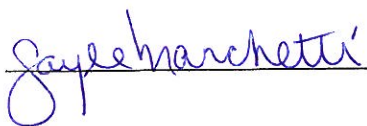
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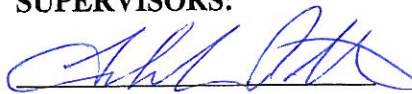
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Dated: 1/23, 2013

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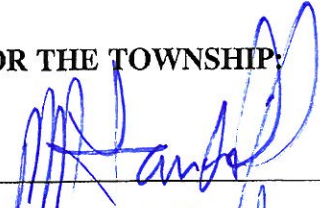
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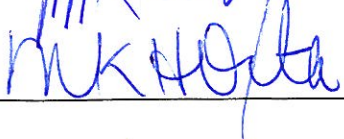
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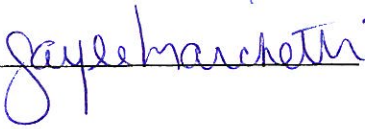
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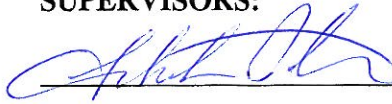






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