

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Roxbury County: Morris
 Employee Organization: Local 97 Employees in Unit: _____
 Base Year Contract Term: _____ New Contract Term: 1/1/2009 12/31/2012
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Item 1 Salary	501,492.	508,842.
Item 2 Increment		
Item 3 Longevity	8,100.	8,100.
Item 4 <u>Education</u>	3,900.	3,900.
Item 5 <u>Clothing Allowance</u>	5,334.	5,334.
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>518,826.</u> <small>(Total)</small>	<u>526,176.</u> <small>(Total)</small>

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 518,826.

Effective Date (m/d/yyyy)	1/1/2009	1/1/2010	1/1/2011	1/1/2012
Percent Increase	1.050	1.050	-0-	1.5%
Total cost of increase	\$7,350.	\$7,350	-0-	7,628. ⁸⁵
Total base salary (successor agreement)	\$526,176	\$533,526.	\$533,526.	\$541,154. ⁸⁵

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1%
 Dollar Impact (average per year over term of agreement) \$5,582.

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$132,024.	\$142,872.			
Employee Contributions	-0-	-0-			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Patty Reiche Title: Asst to the CFO
 Signature: Patty Reiche Date: 5/14/12