Contract no. 80

## ADDENDUM TO AGREEMENT BETWEEN CITY OF WILDWOOD

AND

CIVIL AND PUBLIC EMPLOYEES LOCAL NO. 1983 INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES JANUARY 1, 1987 THROUGH DECEMBER 31, 1989

The parties agree that except as otherwise provided for herein, the wages, hours, and terms and conditions of employment for Dispatchers will be the same as set forth in the January 1, 1987 through December 31, 1989 Agreement between the City and Local No. 1983, Civil and Public Employees of Wildwood, New Jersey, International Brotherhood of Painters and Allied Trades, AFL CIO (hereinafter called "Local No. 1983").

1. The City will provide Dispatchers with legal representation pursuant to N.J.S.A. 40A:14-55.

INSTITUTE OF MANAGEMENT

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- 2. Dispatchers will receive one (1) one (1) hour lunch/dinner break for every eight hour shift worked.
- 3. Dispatchers will work a forty (40) hour per week schedule. Dispatchers will be paid time and a half for all authorized time worked in excess of forty (40) hours per week. Such overtime will be paid at the time it is earned, pursuant to the City's normal payroll practices.
- 4. Dispatchers will receive the same salary increases as provided for in the CAPE Local 1983 Agreement. The City agrees to make salary increase payments to Dispatchers retroactively to January 1, 1987. Such retroactive payments will include adjustments for overtime payments.
- 5. Dispatchers will be paid at the time of their termination for any unused holiday or vacation time, provided that such time is taken in accordance with City and Departmental policy established by the Chief of Police in consultation with the Director of Public Safety.
- 6. Dispatchers must use compensation time by the end of the calendar year subsequent to the year in which it is earned.

- 7. Dispatchers who actually work on scheduled holidays will be paid at the rate of time and a half for hours worked.
- 8(a). For Dispatchers who were employed prior to January 1, 1987, annual vacation leave with pay shall be earned at the rate of:

One (1) working day of vacation for each month of service during the remainder of the calendar year following the date of appointment;

Fourteen (14) working days vacation thereafter for every year up to and including ten (10) years of service;

Twenty-one (21) working days vacation after the completion of ten (10) years and up to and including fifteen (15) years of service;

Twenty-eight (28) working days vacation after the completion of fifteen (15) years and up to and including twenty (20) years of service;

Thirty (30) working days vacation after the completion of twenty (20) years of service.

8(b). Dispatchers who commenced employment on or after January 1, 1987, will receive vacation pursuant to the terms of the CAPE Local 1983 Agreement.

This Agreement shall be in full force and effect as of January 1, 1987 to December 31, 1989.

CIVIL AND PUBLIC EMPLOYEES,
INTERNATIONAL BROTHERHOOD OF
PAINTERS AND ALLIED TRADES,
AFL-CIO
BY:

ATTEST:

ATTEST:

CAPE MAY COUNTY,
NEW JERSEY

BY:

MAYOR

ATTEST:

CITY CLERK

CITY OF WILDWOOD

FOR THE DISPATCHERS:

LOCAL NO. 1983

BY: They I Tweel

ATTEST:

Joan E. Crescenzo, Notary Public of New Jersey