

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: City of Newark County: Essex

Employee Organization: Teamsters Local 97 Employees in Unit: 16

Base Year Contract Term: 1/1/2010 12/31/2010 New Contract Term: 1/1/2011 12/31/2014

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$1,100,558	\$1,100,558
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$22,163	\$22,163
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,122,721	\$1,122,721
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,122,721

Effective Date (m/d/yyyy)	1/1/2010	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase ...		0%	0%	0.16%	2.00%
Total cost of increase		\$0	\$18,498	\$104,990	\$25,026
Total base salary (successor agreement)		\$1,100,558	\$1,100,558	\$1,201,281	\$1,225,306

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.79

Dollar Impact (average per year over term of agreement) \$37,128.60

Section VI

Health Insurance (Please print clearly on each line)

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	\$48,316,863	\$48,464,184	\$48,483,680	\$52,861,365
Employee Contributions	\$5,582,200	\$1,689,539	\$1,721,538	\$740,000
Prescription	\$23,782,708	\$20,840,253	\$22,983,504	\$20,608,215
Dental	\$3,129,872	\$3,259,560	\$2,728,222	\$2,628,258
Vision	\$0	\$0	\$0	\$0

The undersigned certifies that the foregoing figures are true and accurate and if any of the foregoing items are false, s/he is subject to punishment.