

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Township of Egg Harbor County: Atlantic  
 Employee Organization: Government Workers Union Employees in Unit: 90  
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2016  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$3,961,932	\$4,123,249
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$46,405	\$46,649
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<b>\$4,008,337</b>	<b>\$4,169,898</b>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$4,008,337</u>				
<b>Effective Date (m/d/yyyy)</b>	<u>5/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>1/1/2016</u>	
Percent Increase .....	<u>1.7</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>	
Total cost of increase ..	<u>\$161,561</u>	<u>\$77,339</u>	<u>\$150,709</u>	<u>\$132,223</u>	
Total base salary (successor agreement) .....	<u>\$4,169,898</u>	<u>\$4,247,237</u>	<u>\$4,397,946</u>	<u>\$4,530,169</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage impact (average per year over term of agreement) 1.93  
 Dollar impact (average per year over term of agreement) \$130,458.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	<u>\$1,506,007</u>	<u>\$1,632,459</u>			
Employee Contributions .....	<u>\$99,613</u>	<u>\$116,804</u>			
Prescription .....	<u>\$0</u>	<u>\$0</u>			
Dental .....	<u>\$7,237</u>	<u>\$7,602</u>			
Vision .....	<u>\$0</u>	<u>\$0</u>			