

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF JENNSVILLE County: Sullivan
 Employee Organization: SULLIVAN COUNTY VOLUNTARY FIREFIGHTERS ASSOC. INTERNATIONAL ASSOC. OF FIRE FIGHTERS (IAFF/AF 15) Employees in Unit: 8
 Base Year Contract Term: 11/1/11 - 12/31/13 New Contract Term: 11/1/14 - 12/31/16
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	389,191	394,934
Item 2	Increment		
Item 3	Longevity	2,164	2,318
Item 4	<u>Step Retention</u>	1,000	1,000
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items on separate sheet Additional items			
Section III: Totals - Sum of costs in each column		<u>390,360</u> (Total)	<u>397,252</u> (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement): 390,360

Effective Date (m/d/yyyy)	11/1/14	11/1/15	11/1/16
Percent Increase	2.2	2.6	2.2
Total cost of increase	4877	7963	8779
Total base salary (successor agreement)	398,167	406,135	414,752

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement): 2.2
 Dollar Impact (average per year over term of agreement): 7964

Section VI

Health Insurance (single costs explicated on each line)

	Base Year 2014	Year 1
Cost of Health Plan	16,893	30,916.6
Employee Contributions	4,981	10,270
Prescription		
Dental	4,043	4,436
Vision	347	347

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John F. Willardson Title: CFO
 Signature: John F. Willardson Date: 3/3/15