



TOWNSHIP COUNCIL  
MOUNT LAUREL MUNICIPAL CENTER

Distribution \_\_\_\_\_

Resolution No. 24-R-42

REORGANIZATION MEETING

JANUARY 3, 2024

MEMORANDUM OF AGREEMENT BETWEEN THE TOWNSHIP OF MOUNT LAUREL AND THE  
BURLINGTON COUNTY PROFESSIONAL FIRE OFFICERS ASSOCIATION, I.A.F.F. LOCAL 3091  
(EMERGENCY MEDICAL TECHNICIANS)

WHEREAS, the Township of Mount Laurel ("Township") and Burlington County Professional Fire Officers Association, I.A.F.F. Local No. 3091, AFL-CIO/CLC ("Union") are parties to a collective negotiations agreement governing the terms and conditions of employment for all paid full time and permanent part time Emergency Medical Technicians ("EMTs") employed by the Township, with effective dates from January 1, 2022 through December 31, 2025 ("Agreement"); and

WHEREAS, the Township and the Union, through good faith negotiations, desire to amend the Agreement, effective January 1, 2024, to provide for an increase in base salary for full time EMTs.

NOW, THEREFORE, in consideration of the mutual covenants set forth herein,  
it is on this \_\_\_\_ day of January, 2024 hereby agreed as follows:

1. Pursuant to Article XXXVII (C), and effective January 1, 2024, the Agreement is amended as follows:

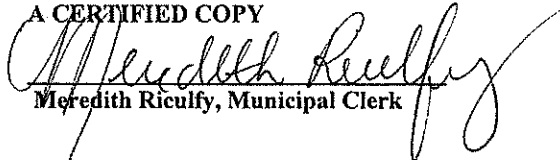
Article XI and Appendix B:

The base salary for all full-time EMTs for 2024 shall be increased by five thousand dollars (\$5,000) effective January 1, 2024. The 1.9% increase for 2024 shall then be added to the new base salary after the \$5,000 increase. The 1.9% increase to the base salaries for 2025 shall be adjusted accordingly. A new Appendix B with the new salary amounts for 2024 and 2025 shall be mutually developed and added as an addendum to the Agreement.

2. All other terms and conditions of the Agreement not referenced herein shall remain in full force and effect.
3. This Memorandum of Agreement can be signed in separate counterparts by each individual/entity indicated below and shall be construed as fully integrated and enforceable as if a single document had been executed by all Parties.

This resolution was adopted at a meeting of the Township Council held on January 3, 2024 and shall take effect immediately.

A CERTIFIED COPY

  
Meredith Riculfy, Municipal Clerk

	MOTION	AYE	NAY	ABSTAINED	ABSENT	TRANSMITTED
Cohen		✓				EMS
Janjua		✓				Payroll
Moustakas	1	✓				
Pritchett	2	✓				
Steglik		✓				

**MEMORANDUM OF AGREEMENT BETWEEN THE TOWNSHIP OF MOUNT  
LAUREL AND THE BURLINGTON COUNTY PROFESSIONAL FIRE  
OFFICERS ASSOCIATION, I.A.F.F. LOCAL 3091 (EMERGENCY MEDICAL  
TECHNICIANS)**

**WHEREAS**, the Township of Mount Laurel (“Township”) and Burlington County Professional Fire Officers Association, I.A.F.F. Local No. 3091, AFL-CIO/CLC (“Union”) are parties to a collective negotiations agreement governing the terms and conditions of employment for all paid full time and permanent part time Emergency Medical Technicians (“EMTs”) employed by the Township, with effective dates from January 1, 2022 through December 31, 2025 (“Agreement”); and

**WHEREAS**, the Township and the Union, through good faith negotiations, desire to amend the Agreement, effective January 1, 2024, to provide for an increase in base salary for full time EMTs.

**NOW, THEREFORE**, in consideration of the mutual covenants set forth herein, it is on this \_\_\_\_ day of January, 2024 hereby agreed as follows:

1. Pursuant to Article XXXVII (C), and effective January 1, 2024, the Agreement is amended as follows:

Article XI and Appendix B:

The base salary for all full-time EMTs for 2024 shall be increased by five thousand dollars (\$5,000) effective January 1, 2024. The 1.9% increase for 2024 shall then be added to the new base salary after the \$5,000 increase. The 1.9% increase to the base salaries for 2025 shall be adjusted accordingly. A new Appendix B with the new salary amounts for 2024 and 2025 shall be mutually developed and added as an addendum to the Agreement.

2. All other terms and conditions of the Agreement not referenced herein shall remain in full force and effect.

3. This Memorandum of Agreement can be signed in separate counterparts by each individual/entity indicated below and shall be construed as fully integrated and enforceable as if a single document had been executed by all Parties.

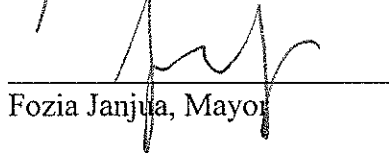
**IN WITNESS WHEREOF**, the undersigned have set their hands and seals

this \_\_\_\_ day of January, 2024.

**MOUNT LAUREL TOWNSHIP**

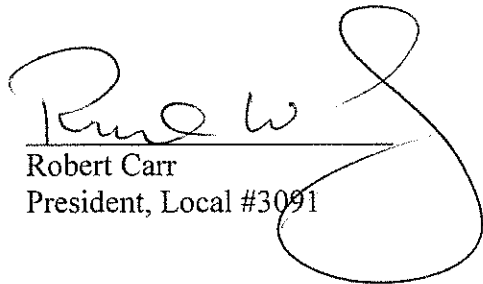
  
Meredith Riculfy  
Township Manager

1/5/24  
Date

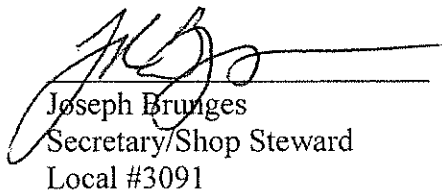
  
Fozia Janjua, Mayor

1/5/24  
Date

**BURLINGTON COUNTY PROFESSIONAL  
FIRE OFFICERS ASSOCIATION,  
IAFF LOCAL NO. 3091, AFL-CIO/CLC**

  
Robert Carr  
President, Local #3091

1/5/2024  
Date

  
Joseph Brunges  
Secretary/Shop Steward  
Local #3091

1-5-2024  
Date