## POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details						
					Manufa	
Public Employer.	hip of Morris				County: Morris	
Employee Organization Local N	No 70 Firemen's Mutual Bene	elent Association Employees in Unit:			ployees in Unit: 17	
Base Year Contract Term: 1/1/20	010 12/31/2013	New Contra	act Term1/1/201	4 12/	31/2017	
Type of Settlement:	bitrator's Award	☐ Fact-Finder	Recommendation		Voluntary Settlement	
ection II: Statutory Definition of Ba	ase Salary					
N.J.S.A. 34:13A-16.7(a): <u>Base salary</u> is longevity or length of service. It shall also contract. Base salary shall not include	so include any other item agreed to	by the parties, or any o	ther item that was include	oursuant to a salary incr ded in the base salary a	ement, including any am is understood by the p	ount provided for parties in the price
		Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)		
S		Column A Economic	Non-salary Economic	Economic	Non-salary Economic	
Section III: Economic - Costs inside bas	See Concernation	Inside Base Salary	Outside Base Salary	Inside Base Salary	Outside Base Salary	
Salary		\$1,479,355	N/A	\$1,177,051	N/A	
Increment		\$11,735	N/A	\$20,160	NA	
Longevity					L	911
Section IV: Additional Costs ist economic Items: indicate either inside or out a sagreed to between the parties.  Item Descrip	8		6420 777		\$120,137	
Item 1 Overtime		-	\$130,777 \$1,050		\$1,050	
Item 2 Education  Item 3 Courses & Trai	ining		\$7,997		\$5,239	
ATTENDED TO THE CONTROL OF THE CONTR	ining		\$7,557		Ψ5,255	
Item 4						
Item 5	<del></del>	<del>-</del>		-		
Item 6			<del></del>			
Item 7						
Item 8						
Item 9	accounts see the state of the second		-			
Any additional items list on separate sheet	Additional Items	-				
ection V: Totals - Sum of costs in each c	column	\$1,491,090	\$139,824	\$1,197,211	\$126,426	
ection V: Totals - Sum of costs in each c	column	\$1,491,090 (Total Economic) Section III & IV	\$139,824 (Total Non-salary Economic)	\$1,197,211 (Total Economic) Section III & IV	\$126,426 (Total Non-salary Economic)	
ection V: Totals - Sum of costs in each o	solumn	(Total Economic)	(Total Non-salary	(Total Economic)	(Total Non-salary	
Section VI: Analysis of new successor agree		(Total Economic) Section III & IV	(Total Non-salary	(Total Economic)	(Total Non-salary	
ection VI: Analysis of new successor agree Total Economic Base Year(previous agreement)	ement \$1,491,090	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary	
ection VI: Analysis of new successor agree Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)	sment \$1,491,090 	(Total Economic) Section III & IV  NEW AGREE  1/1/2015	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016	(Total Economic) Section III & IV	(Total Non-salary	
ection VI: Analysis of new successor agree Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase	1/1/2014 1.5%	(Total Economic) Section III & IV  **NEW AGREE**  1/1/2015 1.5%	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5%	(Total Economic) Section III & IV  1/1/2017 1.5%	(Total Non-salary	
ection VI: Analysis of new successor agree Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase	1/1/2014 1.5% \$22,366	(Total Economic) Section III & IV  NEW AGREE  1/1/2015 1.5% \$22,702	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
Section VI: Analysis of new successor agree Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costa (successor agreement)	1/1/2014 1.5% \$22,366 \$1,513,456	(Total Economic) Section III & IV  NEW AGREE  1/1/2015 1.5% \$22,702 \$1,536,158	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5%	(Total Economic) Section III & IV  1/1/2017 1.5%	(Total Non-salary	
Effective Date (m/d/yyyy) Percent Increase Actual dollar increase	1/1/2014 1.5% \$22,366 \$1,513,456 erage annual increase over term of m of	(Total Economic) Section III & IV  NEW AGREE  1/1/2015 1.5% \$22,702 \$1,536,158	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
ection VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  ection VII: Impact of Settlement - ave  Percentage Impact (average per year over tem agreement)  Dollar Impact (average per year over term of a	1/1/2014 1.5% \$22,366 \$1,513,456 erage annual increase over term of m of 1.5%	(Total Economic) Section III & IV  NEW AGREE  1/1/2015 1.5% \$22,702 \$1,536,158	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
action VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  action VII: Impact of Settlement - ave  Percentage Impact (average per year over tem agreement)  Dollar impact (average per year over term of a	1/1/2014 1.5% \$22,366 \$1,513,456 erage annual increase over term of m of 1.5% agreement) \$22,875	(Total Economic) Section III & IV  NEW AGREE  1/1/2015 1.5% \$22,702 \$1,536,158 agreement	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
ection VI: Analysis of new successor agree  Total Economic Base Year[previous agreement]  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  ection VII: Impact of Settlement - ave  Percentage Impact (average per year over terragreement)  Dollar Impact (average per year over term of a  ection VIII  Medical Costs	1/1/2014 1.5% \$22,366 \$1,513,456 erage annual increase over term of m of 1.5%	(Total Economic) Section III & IV  NEW AGREE  1/1/2015 1.5% \$22,702 \$1,536,158	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
Coton VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Seffective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  Coton VII: Impact of Settlement - ave  Percentage Impact (average per year over term of a  section VIII  Medical Costs  Cost of Health Plan	1/1/2014 1.5% \$22,366 \$1,513,456 erage annual increase over term of m of 1.5% agreement) \$22,875	(Total Economic) Section III & IV  NEW AGREE  1/1/2015 1.5% \$22,702 \$1,536,158 agreement	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
ection VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  ection VII: Impact of Settlement - ave  Percentage Impact (average per year over tern of a  agreement)  Dollar Impact (average per year over term of a  ection VIII  Medical Costs  Cost of Health Plan  Employee Contributions	1/1/2014   1.5%   \$22,366   \$1,513,456	(Total Economic) Section III & IV  **NEW AGREE*  1/1/2015 1.5% \$22,702 \$1,536,158 agreement  Year 1	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
ection VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  ection VII: Impact of Settlement - ave  Percentage Impact (average per year over tem of a  greement)  Dollar Impact (average per year over term of a	1/1/2014   1.5%   \$22,366   \$1,513,456	(Total Economic) Section III & IV  **NEW AGREE**  1/1/2015 1.5% \$22,702 \$1,536,158  agreement  Year 1 \$274,192	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
ection VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/vyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  ection VII: Impact of Settlement - ave  Percentage Impact (average per year over term of a  ection VIII  Medical Costs  Cost of Health Plan  Employee Contributions  Prescription	1/1/2014   1.5%   \$22,366   \$1,513,456	(Total Economic) Section III & IV  **NEW AGREE**  1/1/2015 1.5% \$22,702 \$1,536,158  agreement  Year 1 \$274,192 \$57,404	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
ection VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costa (successor agreement)  ection VII: Impact of Settlement - ave  Percentage impact (average per year over tern of a  greement)  Dollar impact (average per year over term of a  ection VIII  Medical Costs  Cost of Health Plan  Employee Contributions	######################################	Total Economic)   Section   II & IV	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042	(Total Economic) Section III & IV  1/1/2017 1.5% \$23,388	(Total Non-salary	
Fection VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costa (successor agreement)  Fection VII: Impact of Settlement - ave  Percentage Impact (average per year over term of a agreement)  Dollar Impact (average per year over term of a section VIII  Medical Costs  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision	### ##################################	(Total Economic)   Section      &   IV	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042 \$1,559,200	1/1/2017 1.5% \$23,388 \$1,582,588	(Total Non-salary Economic)	
ection VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/vyvy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  ection VII: Impact of Settlement - ave  Percentage Impact (average per year over term of a  ection VIII  Medical Costs  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision  The undersigned certifies that the for	### ##################################	(Total Economic)   Section      &   IV	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042 \$1,559,200	1/1/2017 1.5% \$23,388 \$1,582,588	(Total Non-salary Economic)	
ection VI: Analysis of new successor agree  Total Economic Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agreement)  ection VII: Impact of Settlement - averagement)  Dollar Impact (average per year over term of a section VIII  Medical Costs  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision  The undersigned certifies that the for section IX	1/1/2014   1.5%   \$22,366   \$1,513,456     erage annual increase over term of m of   1.5%   \$22,875     Base Year   \$238,631   \$52,413   \$77,214   \$26,257     eragoing figures are true and is away and several sev	(Total Economic)   Section      &   IV	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042 \$1,559,200	1/1/2017 1.5% \$23,388 \$1,582,588	(Total Non-salary Economic)	
Effective Date (m/d/yyyy)  Percent Increase Actual dollar increase Total Economic Gase Year(previous agreement)  Section VII: Impact of Settlement - ave Percentage Impact (average per year over term of a section VIII  Medical Costs Cost of Health Plan Employee Contributions Prescription Dental Vision  The undersigned certifies that the foresection IX	### ##################################	(Total Economic)   Section      &   IV	(Total Non-salary Economic)  MENT ANALYSIS  1/1/2016 1.5% \$23,042 \$1,559,200	1/1/2017 1.5% \$23,388 \$1,582,588	(Total Non-salary Economic)	