

SIDEBAR AGREEMENT

The following is a negotiated Sidebar Agreement between the Township of Galloway (hereinafter, the Township) and the Government Workers Union-Public Works (hereinafter, the "Union") entered into on the 15TH of July, 2022.

WITNESSETH

WHEREAS, the Township is a public employer within the meaning of the New Jersey Employee-Employer Relations Act N.J.S.A 34:13A-1 et. Seq. (hereinafter, the "Act"); and

WHEREAS, the Union is an employee representative within the meaning of the Act who represents certain employees of the Township; and

WHEREAS, on or about December 17, 2021, the Township and the Union executed a Collective Bargaining Agreement ("CBA") for the period of time which covers January 1, 2021 to December 31, 2023; and

WHEREAS, the Township and the Union had negotiated in good faith prior to the adoption of the above referenced agreement although during the drafting of said agreement Article XXIV section H did not clarify how classes taken prior to the execution of said contract would be applied;

WHEREAS, as a result, the Township and the Union executed a Sidebar Agreement on or about February 8, 2022, outlining the compensation for employees who received credits for technical education;

WHEREAS, the aforementioned Sidebar Agreement limited credit toward technical education to classes taken previously at a recognized post high school automotive school that were related to specific areas of concentration;

WHEREAS, George Vaughn is a member of the Union who has been a dedicated employee for the Township for an extended period of time;

WHEREAS, Mr. Vaughn has demonstrated the completion of credits he had received from technical education that does not meet the criteria set forth the Sidebar Agreement executed on February 8, 2022;

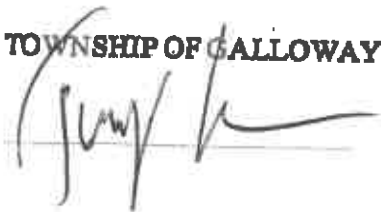
WHEREAS, however, despite not meeting the above criteria, the Township and the Union wish to address additional compensation for Mr. Vaughn based upon the technical education he had previously received; and

NOW THEREFORE, in consideration of the mutual promises and representations herein contained, and intending to be legally bound, the parties understand and agree as follows:

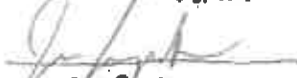
1. Notwithstanding any provision in the CBA and the February 8, 2022 Sidebar Agreement to the contrary, the Township and the Union agree to modify Article XXIV of the CBA and the Sidebar Agreement of February 8, 2022 as follows:
 - a. The technical education credits received by George Vaughn as demonstrated the Transcript provided to the Township, shall be considered as qualifying for the compensation set forth in the February 8, 2022 Sidebar Agreement.
2. The Township and the Union agree that this is the only change to technical education credit compensation that has been agreed upon at this time and that there will be no additional changes to the technical education credit compensation.
3. The Township and the Union agree that the terms of this sidebar agreement do not set a precedent or past practice for other terms set forth in the CBA.
4. The Township and the Union agree that any additional compensation defined in this Sidebar Agreement will not be retroactive to the adoption of the contract, but will be effective as of the date of the Sidebar Agreement going forward.
5. The Township and the Union acknowledge and agree that the other terms and conditions contained in the CBA applicable remain in full force and effect.
6. The Township and the Union agree this Agreement shall not constitute a practice or precedent in any other matter which may now exist or which may arise in the future between the parties.

IN WITNESS WHEREOF, the parties hereto have caused this Sidebar Agreement to be executed and signed the day and year first written above.


TOWNSHIP OF GALLOWAY



Joseph Campellone, GWU, President
Local Resident



07.15.2022



07.15.22

**Galloway Township
TOWNSHIP MANAGER**

300 East Jimmie Leeds Road, Galloway, N.J. 08205
(609) 652-3700 Ext. 236 FAX (609)652-8737

MEETING DATE: August 9, 2022

RESOLUTION # 218-22

AGENDA ITEM COMMENTARY

TITLE: Resolution to Authorize Execution of Side Bar Agreement with GWU-Public Works

STAFF SOURCE: Christian R Johansen, Township Manger

DISCUSSION: This resolution authorizes the manager and Mayor to execute a sidebar agreement with the GWU-Public Works. The sidebar agreement changes the current contract to allow for additional compensation for education for the mechanics.

EXHIBIT: Resolution

RESOLUTION #218-22

**RESOLUTION AUTHORIZING THE EXECUTION OF A SIDEBAR AGREEMENT BETWEEN
THE TOWNSHIP AND THE GWU-DISPATCHERS**

WHEREAS, the during the fair negation of the current GWU-Public Works collective Bargaining Agreement additional compensation for education related to auto mechanical; and

WHEREAS, both the Township and the Union have negotiated the required contractual language required to provide for extra compensation for those employees in the fleet maintenance department that has successfully completed auto mechanical class; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the Township of Galloway, County of Atlantic, State of New Jersey that the Mayor and Township Manager are hereby authorized to sign and execute the sidebar agreement.

Certified to be a true copy of a Resolution adopted by the Council of the Township of Galloway, County of Atlantic, and State of New Jersey on the 9th day of August 2022.

TOWNSHIP OF GALLOWAY

Kelli Danieli, RMC /s/

Kelli Danieli
Township Clerk

Recorded Vote:	MOTIONS	AYE	NAY	ABSTAIN	ABSENT
Amato	2	X			
Bassford		X			
Clute		X			
DiPietro	1	X			
Sudler					X
Umar		X			
Coppola		X			