## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	#							
	SECTION I: Parties	and Term of Contr	acts					
1	Public Employer: Bo	Public Employer: Borough of Fair Haven			County: Monmouth			
2	Employee Organizatio	Employee Organization: Teamsters			Number of Employees in Unit: 9			
3	Base Year Contract Te	Base Year Contract Term: 1/1/17-12/31/21			New Contract Term: 1/1/22-12/31/25			
<u> </u>	SECTION II: Type of Contract Settlement (please check only one)							
4	Contract settled without neutral assistance							
5	Contract sett	Contract settled with assistance of mediator						
6	Contract sett	Contract settled with assistance of fact-finder						
7	Contract sett	Contract settled with assistance of super-conciliator						
8			•	a report with recom	mendations?			
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  Yes No No							
	SECTION III: Salary	Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Ye	Salary Costs in Base Year \$ 479,078						
10	Longevity Costs in Base Year		\$					
11	Total Salary Base		\$ <mark>479,078</mark>	minima pract ( thick is the fall install a families and practice are an arrange).			11 Comm. A. A. A. (1) D. A. (1)	
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*				
40	Eff. of B. I	Year 1	Year 2	Year 3	Year 4	Year 5	ordá sam sármaí údáina sa sal	
12	Effective Date (month/day/year)	1/1/22	1/1/23	1/1/24	1/1/25	]		
13	Cost of Salary Increments (\$)	13,957	17,736	17,777	16,263		Hiteland Control of the Control of t	
14	Salary Increase Above Increments (\$)	11,977	12,625	13,384	14,163		aan diimmid madii suurud subaannij	
15	Longevity Increase (\$)		OH TO AND THE STREET PRODUCT OF THE STREET P	THE PROPERTY COMMANDED AND AN ARRANGE AND		TO A PARTY OF THE	*ADV***********************************	
16	Total \$ Increase (sum of lines 13-15)	29,534	30,361	31,161	30,426	Malamite and A. Sie GEE LA Million and a reliable interceive of societies of societies and societies of socie		
17	New Salary Base (\$)	505,012	535,373	565,534	596,960		SOCIEMENTO-COMMUNICATION.	
18	Percentage increase over prior year	6.16 %	6.0 %	5.8 %	5.38 %	\$4 #10000000 \$400000000000000000000000000000	%	
	*If contract duration i	is lonaer than five ve	ars, please add an ac	dditional paae.				

Empl	<sub>oyer:</sub> Borough of Fa	air Haven	Emplo	Employee Organization: Teamsters			
	SECTION V: Increa	ses in Other (				ed Economic Items*	<b>*</b>
19	Item Description	Base Year Cost (\$)	<i>Year 1</i> Increase (\$)	<i>Year 2</i> Increase (\$)	Year 3 Increase	<i>Year 4</i> (\$) Increase (\$)	<i>Year 5</i> Increase (\$)
	Stipends	19,750	4,250	0	0	0	particular constitutive constit
		A the should will be distributed and beneficial of constant the of the constant is well as the constant of the	No.		THEODOTTO-CHOICE SAME CAN SHARE AND AN AND AN AND AN AND AN AND AND AND	Parista Landon Carron C	
				the similar who distribute the constitution of the similar			The second secon
		NOTE OF A COMMON AND A COMMON TO THE ACT OF A COMMON AND A				TOTAL CONTRACTOR OF THE PROPERTY OF THE PROPER	The state of the s
		And a second	The second secon	de internativa processo de la constanti de la	# Proproseder Proprose Authority Control	AND	J
20	Totals(\$):	19,750	4,250	0	0	0	ord provided control of the control
	*If contract duration	is longer than	five years, please a	dd an additional	page.	<b>P</b>	
			, , , ,	,			
	SECTION VI: Medi	cal Costs		Base Yea	r Yea	ır 1	
21	Health Plan Cost			<b>\$</b> 95,184		8.482	
22	Prescription Plan Cos	st		\$ inc	\$ ir		
23	Dental Plan Cost			\$ inc	ş <sup>j</sup> ir	1C	
24	Vision Plan Cost			ş n/a	<b>ş</b> ]n	/a	

25

26

27

Total Cost of Insurance

**Employee Insurance Contributions** 

Employee Contributions as % of Total Insurance Cost

\$ 95,184

<sub>\$</sub> 13,686

14.37

s 98,482

\$ 15,350

15.58

Employer:	Borough of	Fair Haven	Employee Organization:	Teamsters	Page 3
		sts (continued)			
28	Identify any ins	surance changes that w	vere included in this CNA.		And the state of t
		ertification and Signa d certifies that the fo	ature regoing figures are true:		
Р	rint Name:	Therasa Casagra	ande	··	
P	osition/Title:	Business Admini	strator	· -	
Si	lgnature:	150,20	NAK	·	
D	ate:	10/1/22		· <u>:</u>	
		leted and signed for acts@perc.state.nj.u:		ppy of the contract and the signed cer	tification
N	J Public Emplo	yment Relations Con	nmission		

**Conciliation and Arbitration** 

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Revised 8/2016