

20249

09-00

Hudson

BOARD OF CHOSEN FREEHOLDERS
COUNTY OF HUDSON

COPY OF RESOLUTION

Approve
Collective
Bargaining
Agreement
with
Criminal
Identifica-
tion
Officers'
Associa-
tion

No. 335-8-1980

On motion of Freeholder Cifelli
Seconded by Freeholder Simunovich

WHEREAS, County Executive Edward F. Clark, Jr., has negotiated a Collective Bargaining Agreement with the Criminal Identification Officers' Association for the period July 1, 1980 to June 30, 1982.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Hudson, that:

1. The aforesaid Collective Bargaining Agreement which is summarized in a Memorandum of Agreement executed by the respective parties, a copy of which is attached hereto and made a part hereof, is hereby approved and ratified by this Board.
2. This resolution shall take effect immediately.

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Labor Relations
Aug 1980
RUTGERS UNIVERSITY

I, FRANK E. RODGERS, Clerk of the Board of Chosen Freeholders of the County of Hudson in the State of New Jersey, DO HEREBY CERTIFY the attached resolution to be a true copy of a resolution passed at a meeting of said Board held on August 28, 1980

Clerk

MEMORANDUM OF AGREEMENT

HUDSON COUNTY

AND

CRIMINAL IDENTIFICATION OFFICERS' ASSOCIATION

1. Except as this Memorandum shall otherwise provide the existing Agreement shall be continued.
2. Agency Shop - per state law at full level.
3. Effective July 1, 1981 expand current dental program to cover family.
4. Effective July 1, 1980 add 25th year longevity step at \$1,000/annum.
5. Salary:

July 1, 1980	\$450 Adjustment, one time only payment
January 1, 1981	+\$900 across-the-board increase in the rate base
July 1, 1981	\$550 Adjustment, one time only payment
January 1, 1982	+\$600 across-the-board increase in the rate base
6. Uniform per current contract Agreement.

The respective committees agree to recommend in good faith the terms of this Agreement to their respective principals.

CRIMINAL IDENTIFICATION
OFFICERS' ASSOCIATION

COUNTY OF HUDSON

William E. Byrne

7/28/80

Dated:

Edward F. Clark, Jr.
EDWARD F. CLARK, JR.
County Executive

Dated:

7/28/80

Board of Chosen Freeholders

County of Hudson

RESOLUTION

No. 260-6-1978

On motion of Freeholder Cifelli
Seconded by Freeholder Cunningham

Approve
Collective
Bargaining
Agreement-
Hudson County
and Criminal
Identification
Officers'
Association

WHEREAS, Edward F. Clark, Jr., County Executive, has negotiated a collective bargaining agreement between Hudson County and Criminal Identification Officers' Association; and

WHEREAS, Edward F. Clark, Jr., County Executive, and Hudson County and Criminal Identification Officers' Association have signed a Memorandum of Agreement, which sets forth the highlights and important aspects of the terms and conditions of the aforesaid collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Chosen Freeholders of the County of Hudson that:

1. This Board hereby approves the aforesaid collective bargaining agreement between Hudson County and Criminal Identification Officers' Association, the important aspects of which are set forth in memorandum of agreement which is attached hereto and made a part hereof.

2. This resolution shall take effect immediately.

1978-1979

It is hereby certified that at a regular meeting of the Board of Chosen Freeholders of the County of Hudson held on the 8th day of June A. D. 1978, the foregoing resolution was duly adopted by 8 members voting in the affirmative and 0 in the negative.

Normis P. Longo Chairman:
Sarah Beth DEPUTY Clerk

The foregoing resolution having been duly presented to me, I hereby certify the same.

Dated: June 8, 1978 A. D., 1978

Edward F. Clark, Jr.
County Executive

MEMORANDUM OF AGREEMENT

HUDSON COUNTY AND CRIMINAL
IDENTIFICATION OFFICER'S ASSOCIATION

1. A cash bonus of \$250.00 per employee on a one time basis shall be paid on the signing of the Agreement. Not in annual salary.
2. Effective 7/1/78, a Five Hundred (\$500.00) Dollar wage adjustment in the annual salary.
3. Effective 7/1/79, an Eight Hundred (\$800.00) Dollar wage adjustment in the annual salary.
4. Agreement from 1/1/78 to 6/30/80.
5. Effective 1/1/79 the Drug Program changed to \$1.00 co-pay.
6. Effective 7/1/79 County Basic Dental Program (level of Blue Cross/Blue Shield Basic Plan) Employee & spouse.
7. Effective 7/1/79 Life Insurance \$5,000.00.
- 8A. Effective 1/1/78 Officers currently in the employ of the County during 1978 shall receive four (4) weeks of vacation; Officers at the start of their 31st year of service shall receive twenty-five (25) days vacation.
- 8B. Officers hired 1/1/79 and later covered by this Agreement shall be granted the vacation schedule below:

1st year of employment - 1 day per month
up to September 30th of the first year.

Beginning the 2nd calendar year of employment through the fifth calendar year, twelve working days.

Beginning the 6th calendar year through the 15th calendar year, fifteen working days.

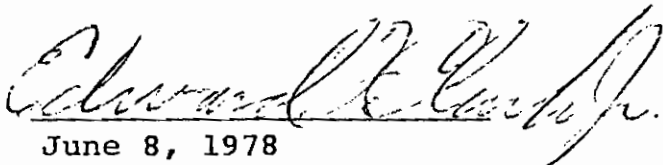
Beginning the 16th calendar year through the 30th calendar year, twenty working days.

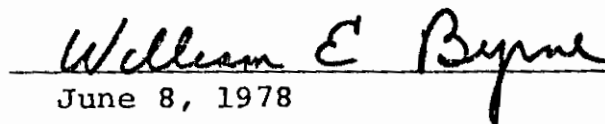
Beginning the 31st calendar year and thereafter, twenty-five working days.

9. Effective 6/30/78 Retirement Leave to be calculated at the rate of one day's pay for each three days of annual accumulated sick leave; the maximum to any one employee on retirement shall not exceed \$3,000.00. For 1978, if the budget does not allow for immediate payment then pay after 11/15 but not later than January 1979.
10. For all insurance plans - County retains right to select carrier or self insure at its discretion at the same level of coverage.
11. The current Agreement shall continue except as this Memorandum shall otherwise provide.

HUDSON COUNTY EXECUTIVE

CRIMINAL IDENTIFICATION
OFFICER'S ASSOCIATION


June 8, 1978


June 8, 1978

2-0249

LIBRARY
Institute of Management and
Labor Relations

JUN 20 1979

RUTGERS UNIVERSITY

A G R E E M E N T

Between

THE COUNTY OF HUDSON

and

HUDSON COUNTY CRIMINAL IDENTIFICATION
OFFICERS ASSOCIATION

09-00
Hudson

THIS DOES NOT
CIRCULATE

1. Except as this Memorandum of Agreement otherwise specifically applies, the Agreement between the Board of Chosen Freeholders and the Hudson County Criminal Identification Officers Association for the period January 1, 1974 through December 31, 1975 is hereby extended from January 1, 1976 through December 31, 1977.

2. The 27th pay in 1976 which amounts to a two week payment which shall be granted in the year 1976, shall be paid on December 31, 1976; and shall be considered on a one-time basis only, and shall not be considered part of the base pay.

3. Effective January 1, 1977 all employees covered by this Agreement shall receive a salary increase of \$750.00 per annum.

4. Effective January 1, 1977 the Prescription Drug Program as established by the County shall be provided in accordance with the County's procedures and practices to employees covered in this bargaining unit. The County shall pay for the cost of the plan an amount not to exceed \$50.00 per employee in 1977.

Dated: 2/2/77

HUDSON COUNTY CRIMINAL
IDENTIFICATION OFFICERS ASSOCIATION

William Byrne

THE COUNTY OF HUDSON

By: Edward F. Clark, Jr.
Edward F. Clark, Jr.

Frank E. Rodgers
Frank E. Rodgers
Clerk of the Board of Freeholders

A G R E E M E N T

Between

THE COUNTY OF HUDSON

And

SUPERIOR OFFICERS ASSOCIATION OF HUDSON
COUNTY P.B.A. #51

1. Except as this Memorandum of Agreement otherwise specifically applies, the Agreement between the Board of Chosen Freeholders and the Superior Officers Association of Hudson County P.B.A. #51 for the period January 1, 1974 through December 31, 1975 is hereby extended from January 1, 1976 through December 31, 1977.

2. The 27th pay in 1976 which amounts to a two week payment which shall be granted in 1976, shall be paid on December 31, 1976; and shall be considered on a one-time basis only, and shall not be considered part of the base pay.

3. Effective January 1, 1977 all employees covered by this Agreement shall receive a salary increase of \$750.00 per annum.

4. Effective January 1, 1977 the Prescription Drug Program as established by the County shall be provided in accordance with the County's procedures and practices to employees covered in this bargaining unit. The County shall pay for the cost of the plan an amount not to exceed \$50.00 per employee in 1977.

Dated: December 6, 1976

SUPERIOR OFFICERS ASSOCIATION
OF HUDSON COUNTY P.B.A. #51

Capt. R. R. Ralston
Capt. Joseph M. Medlon

THE COUNTY OF HUDSON

Edward F. Clark, Jr.
Edward F. Clark, Jr.
County Executive

Frank E. Rodgers
Frank E. Rodgers

Between

THE COUNTY OF HUDSON

And

HUDSON COUNTY PARK POLICE, P.B.A. #129

1. Except as this Memorandum of Agreement otherwise specifically applies, the Agreement between the Board of Chosen Freeholders and the Hudson County Park Police, P.B.A. #129 for the period January 1, 1974 through January 1, 1975 is hereby extended from January 1, 1976 through December 31, 1977.

2. The 27th pay in 1976 which amounts to a two week payment which shall be granted in the year 1976, shall be paid on December 31, 1976; and shall be considered on a one-time basis only, and shall not be considered part of the base pay.

3. Effective January 1, 1977 all employees covered by this Agreement shall receive a salary increase of \$750.00 per annum.

4. Effective January 1, 1977 the Prescription Drug Program as established by the County shall be provided in accordance with the County's procedures and practices to employees covered in this bargaining unit. The County shall pay for the cost of the plan an amount not to exceed \$50.00 per employee in 1977.

Dated: December 15, 1976

HUDSON COUNTY PARK POLICE,
P.B.A. #129

By Philip R. ...
...

THE COUNTY OF HUDSON

Edward F. Clark, Jr.
County Executive

Frank E. Rodgers
Frank E. Rodgers
Clerk of the Board of Freeho

A G R E E M E N T

Between

THE COUNTY OF HUDSON

And

HUDSON COUNTY DISTRICT COURT CLERKS ASSOCIATION
and HUDSON COUNTY DISTRICT COURT SERGEANT AT ARMS
ASSOCIATION

1. Except as this Memorandum of Agreement otherwise specifically applies, the Agreement between the Hudson County Board of Chosen Freeholders and the Hudson County District Court Clerks Association and Hudson County District Court Sergeant at Arms Association for the period January 1, 1974 through December 31, 1975 is hereby extended from January 1, 1976 through December 31, 1977.
2. The 27th pay in 1976 which amounts to a two week payment which shall be granted in the year 1976, shall be paid on December 31, 1976; and shall be considered on a one-time basis only, and shall not be considered part of the base pay.
3. Effective January 1, 1977 all employees covered by this Agreement shall receive a salary increase of \$750.00 per annum.
4. Effective January 1, 1977 the Prescription Drug Program as established by the County shall be provided in accordance with the County's procedures and practices to employees covered in this bargaining unit. The County shall pay for the cost of the plan an amount not to exceed \$50.00 per employee in 1977.

Dated: 12-15-76

HUDSON COUNTY DISTRICT COURT
CLERKS ASSOCIATION and HUDSON
COUNTY DISTRICT COURT SERGEANT
AT ARMS ASSOCIATION

Robert Wines *Asst. Clerk*
Eileen M. Fugere *Asst. Clerk*

THE COUNTY OF HUDSON

Edward F. Clark, Jr.
Edward F. Clark, Jr.
County Executive

Frank E. Rodgers
Frank E. Rodgers
Clerk of Board of Freeholders

A G R E E M E N T

Between

THE COUNTY OF HUDSON

And

HUDSON COUNTY SUPERIOR AND COUNTY COURT
CLERKS ASSOCIATION

1. Except as this Memorandum of Agreement otherwise specifically applies, the Agreement between the Board of Chosen Freeholders and the Hudson County Superior and County Court Clerks Association for the period January 1, 1974 through December 31, 1975 is hereby extended from January 1, 1976 through December 31, 1977.

2. The 27th pay in 1976 which amounts to a two week payment which shall be granted in the year 1976, shall be paid on December 31, 1976; and shall be considered on a one-time basis only, and shall not be considered part of the base pay.

3. Effective January 1, 1977 all employees covered by this Agreement shall receive a salary increase of \$750.00 per annum.

4. Effective January 1, 1977 the Prescription Drug Program as established by the County shall be provided in accordance with the County's procedures and practices to employees covered in this bargaining unit. The County shall pay for the cost of the plan an amount not to exceed \$50.00 per employee in 1977.

5. All Court Clerks covered by the terms of this Agreement shall receive Court holidays and Court recesses as determined by the Order of the Supreme Court.

6. ARTICLE V - VACATIONS

As per 1975 contract.

Dated: December 15, 1976.

HUDSON COUNTY SUPERIOR AND
COUNTY COURT CLERKS ASSOCIATION

Salvatore A. Galimberti

THE COUNTY OF HUDSON

Edward F. Clark, Jr.
Edward F. Clark, Jr.
County Executive

Frank E. Rodgers
Frank E. Rodgers
Clerk of the Board of Freeholders

A G R E E M E N T

Between

THE COUNTY OF HUDSON

And

FRATERNAL ORDER OF POLICE LODGE #40

1. Except as this Memorandum of Agreement otherwise specifically provides the Agreement between the Board of Chosen Freeholders and the Fraternal Order of Police Lodge #40 for the period January 1, 1974 through December 31, 1975 is hereby extended from January 1, 1976 through December 31, 1977.

2. The 27th pay in 1976 which amounts to a two week payment which shall be granted in the year 1976, shall be paid on December 31, 1976, and shall be considered on a one-time basis only, and shall not be considered part of the base pay.

3. Effective January 1, 1977 all employees covered by this Agreement shall receive a salary increase of \$750.00 per annum.

4. Effective January 1, 1977 the Prescription Drug Program as established by the County shall be provided in accordance with the County's procedures and practices to employees covered in this bargaining unit. The County shall pay for the cost of the plan an amount not to exceed \$50.00 per employee in 1977.

Dated: 12/13/76

FRATERNAL ORDER OF POLICE
LODGE #40

Patricia Rybucki, Lodge V.P.

THE COUNTY OF HUDSON

Edward F. Clark, Jr.
Edward F. Clark, Jr.
County Executive

Frank E. Rodgers
Frank E. Rodgers
Clerk of the Board of Freeholders