

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Lincoln Park Board of Education County: Morris   
 Employee Organization: Lincoln Park Education Association Employees in Unit: 85  
 Base Year Contract Term: 7/1/08 - 6/30/11 New Contract Term: 7/1/11 - 6/30/14  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
<b>Section II: Economic</b>		
Item 1 Salary	<u>5,671,605</u>	<u>5,756,679</u>
Item 2 Increment		
Item 3 Longevity	<u>34,000</u>	<u>36,900</u>
Item 4 Stipends	<u>*46,441</u>	<u>68,020</u>
Item 5	<u>*NO Athletics</u>	
Item 6	<u>this year</u>	
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<u>5,752,046</u> (Total)	<u>5,861,599</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \_\_\_\_\_  
 Effective Date (m/d/yyyy) 7/1/2011 7/1/2012 7/1/2013 \_\_\_\_\_  
 Percent Increase 1.5 0 2 \_\_\_\_\_  
 Total cost of increase \_\_\_\_\_  
 Total base salary (successor agreement) \_\_\_\_\_

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.166  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1		
Cost of Health Plan	<u>1,370,282</u>	<u>1,477,633</u>		
Employee Contributions	<u>0</u>	<u>80,086</u>		
Prescription				
Dental	<u>76,775</u>	<u>73,391</u>		
Vision				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Adrian J. Podzichny Title: School Business Administrator  
 Signature: [Signature] Date: 8/3/12