

Exhibit "B"

Grade and Classification Wage Schedule

Grade and Classification	Steps	2006	2007	2008	2009	2010
1-W I ▪ Clerk	1 2 3 4 5 6 7 8	20,395 21,095 21,796 22,497 23,197 23,898 24,599 26,631	21,109 21,833 22,559 23,284 24,009 24,734 25,460 27,563	21,848 22,597 23,349 24,099 24,849 25,600 26,351 28,528	22,558 23,331 24,108 24,882 25,657 26,432 27,207 29,455	23,291 24,089 24,892 25,691 26,491 27,291 28,091 30,412
1-W II ▪ Account Clerk ▪ Assessing Clerk ▪ Clerk - Bilingual ▪ Clinic Attendant, Bilingual ▪ Health Aide, Bilingual ▪ Home Service Aide	1 2 3 4 5 6 7 8	20,862 21,565 22,269 22,973 23,677 24,380 25,084 27,118	21,592 22,320 23,048 23,777 24,506 25,233 25,962 28,067	22,348 23,101 23,855 24,609 25,364 26,116 26,871 29,049	23,074 23,852 24,630 25,409 26,188 26,965 27,744 29,993	23,824 24,627 25,430 26,235 27,039 27,841 28,646 30,968
1-W III ▪ Assessing Clerk, Typing ▪ Clerk Typist ▪ Clerk/Communications Operator ▪ Identification Clerk	1 2 3 4 5 6 7 8	21,330 22,037 22,744 23,452 24,159 24,866 25,574 27,611	22,077 22,808 23,540 24,273 25,005 25,736 26,469 28,577	22,850 23,606 24,364 25,123 25,880 26,637 27,395 29,577	23,593 24,373 25,156 25,939 26,721 27,503 28,285 30,538	24,360 25,165 25,974 26,782 27,589 28,397 29,204 31,530
2-W I ▪ Account Clerk, Typing ▪ Cashier ▪ Clerk Transcriber ▪ Clerk Typist, Bilingual ▪ Data Entry Machine Operator ▪ Tax Clerk, Typing	1 2 3 4 5 6 7 8	21,814 22,522 23,231 23,939 24,646 25,355 26,063 28,102	22,577 23,310 24,044 24,777 25,509 26,242 26,975 29,086	23,367 24,126 24,886 25,644 26,402 27,160 27,919 30,104	24,126 24,910 25,695 26,477 27,260 28,043 28,826 31,082	24,910 25,720 26,530 27,338 28,146 28,954 29,763 32,092
2-W II ▪ Cashier, Bilingual ▪ Payroll Clerk, Typing ▪ Purchasing Assistant, Typing ▪ Receptionist, Bilingual ▪ Sr. Account Clerk ▪ Sr. Clerk Typist ▪ Sr. Health Aide, Bilingual ▪ Sr. Home Service Aide ▪ Sr. Telephone Operator	1 2 3 4 5 6 7 8	22,263 22,977 23,691 24,405 25,119 25,835 26,549 28,593	23,042 23,781 24,520 25,259 25,998 26,739 27,478 29,594	23,848 24,613 25,378 26,143 26,908 27,675 28,440 30,630	24,623 25,413 26,203 26,993 27,783 28,574 29,364 31,625	25,423 26,239 27,055 27,870 28,686 29,503 30,318 32,653

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Grade and Classification Wage Schedule

Grade and Classification	Steps	2006	2007	2008	2009	2010
2-W III						
▪ Assistant Violations Clerk, Typing*	1	22,792	23,590	24,416	25,210	26,029
▪ Clerk Stenographer	2	23,571	24,396	25,250	26,071	26,918
▪ Recreation Leader, Sr. Citizens	3	24,350	25,202	26,084	26,932	27,807
▪ Sr. Assessing Clerk	4	25,130	26,010	26,920	27,795	28,698
▪ Sr. Clerk Typist, Bilingual	5	25,909	26,816	27,755	28,657	29,588
▪ Permit Clerk, Typing	6	26,689	27,623	28,590	29,519	30,478
	7	27,468	28,429	29,424	30,380	31,367
	8	29,577	30,612	31,683	32,713	33,776
2-W IV						
▪ Principal Clerk	1	23,750	24,581	25,441	26,268	27,122
▪ Sr. Account Clerk, Typing	2	25,024	25,900	26,807	27,678	28,578
▪ Sr. Assessing Clerk, Typing	3	26,298	27,218	28,171	29,087	30,032
▪ Sr. Cashier	4	27,572	28,537	29,536	30,496	31,487
▪ Sr. Clerk Transcriber	5	28,846	29,856	30,901	31,905	32,942
▪ Sr. Data Entry Machine Operator	6	30,121	31,175	32,266	33,315	34,398
▪ Sr. Purchasing Assistant, Typing	7	31,395	32,494	33,631	34,724	35,853
▪ Sr. Tax Clerk, Typing	8	33,999	35,189	36,421	37,605	38,827
▪						
3-W I						
▪ Assessor Trainee	1	24,683	25,547	26,441	27,300	28,187
▪ Computer Operator, Trainee	2	25,963	26,872	27,813	28,717	29,650
▪ Engineering Aide	3	27,244	28,198	29,185	30,134	31,113
▪ Principal Assessing Clerk	4	28,525	29,523	30,556	31,549	32,574
▪ Sr. Clerk Stenographer	5	29,806	30,849	31,929	32,967	34,038
▪ Sr. Engineering Clerk	6	31,087	32,175	33,301	34,383	35,500
▪ Sr. Payroll Clerk, Typing	7	32,368	33,501	34,674	35,801	36,965
	8	34,980	36,204	37,471	38,689	39,946
3-W II						
▪ Computer Operator	1	25,586	26,482	27,409	28,300	29,220
▪ Principal Account Clerk	2	26,844	27,784	28,756	29,691	30,656
▪ Principal Assessing Clerk, Typing	3	28,100	29,084	30,102	31,080	32,090
▪ Principal Clerk Typist*	4	29,358	30,386	31,450	32,472	33,527
	5	30,615	31,687	32,796	33,862	34,963
	6	31,872	32,988	34,143	35,253	36,399
	7	33,129	34,289	35,489	36,642	37,833
	8	35,717	36,967	38,261	39,504	40,788
3-W III						
▪ Animal Control Officer	1	26,627	27,559	28,524	29,451	30,408
▪ Code Enforcement Officer	2	27,877	28,853	29,863	30,834	31,836
▪ Field Rep. Housing Inspector	3	29,125	30,144	31,199	32,213	33,260
▪ Principal Account Clerk, Typing	4	30,374	31,437	32,537	33,594	34,686
▪ Principal Cashier	5	31,622	32,729	33,875	34,976	36,113
▪ Principal Clerk Stenographer*	6	32,872	34,023	35,214	36,358	37,540
▪ Principal Payroll Clerk, Typing	7	34,120	35,314	36,550	37,738	38,964
▪ Principal Tax Clerk, Typing	8	36,699	37,983	39,312	40,590	41,909
▪ Principal Timekeeper						
▪ Sr. Permit Clerk*						
▪ Violations Clerk, Typing						

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Grade and Classification	Steps	2006	2007	2008	2009	2010
4-W I						
▪ Assistant Assessor	1	27,483	28,445	29,441	30,398	31,386
▪ Customer Service Representative*	2	28,785	29,792	30,835	31,837	32,872
▪ Deputy Municipal Court Administrator*	3	30,086	31,139	32,229	33,276	34,357
▪ Drafting Technician	4	31,388	32,487	33,624	34,717	35,845
▪ Housing Inspector Trainee	5	32,689	33,833	35,017	36,155	37,330
▪ Sr. Engineering Aide	6	33,991	35,181	36,412	37,595	38,817
	7	35,292	36,527	37,805	39,034	40,303
	8	37,924	39,251	40,625	41,945	43,308
4-W II						
▪ Radio Dispatcher	1	29,893	30,939	32,022	33,063	34,138
▪ Sr. Code Enforcement Officer	2	31,517	32,620	33,762	34,859	35,992
▪ Supervising Assessing Clerk	3	33,140	34,300	35,501	36,655	37,846
▪ Supervising Cashier	4	34,764	35,981	37,240	38,450	39,700
▪ Supervising Clerk	5	36,386	37,660	38,978	40,245	41,553
▪ Supervising Clerk Stenographer	6	38,009	39,339	40,716	42,039	43,405
	7	39,633	41,020	42,456	43,836	45,261
	8	42,587	44,078	45,621	47,104	48,635
4-W III						
▪ Secretarial Assistant*	1	30,595	31,666	32,774	33,839	34,939
▪ Sr. Drafting Technician	2	32,224	33,352	34,519	35,641	36,799
▪ Sr. Customer Service Representative	3	33,853	35,038	36,264	37,443	38,660
	4	35,482	36,724	38,009	39,244	40,519
	5	37,112	38,411	39,755	41,047	42,381
	6	38,741	40,097	41,500	42,849	44,242
	7	40,370	41,783	43,245	44,650	46,101
	8	43,330	44,847	46,417	47,926	49,484
5-W I						
▪ Administrative Secretary	1	31,261	32,355	33,487	34,575	35,699
▪ Computer Service Technician	2	32,865	34,015	35,206	36,350	37,531
▪ Data Processing Programmer, Trainee	3	34,470	35,676	36,925	38,125	39,364
▪ GIS Specialist Trainee	4	36,074	37,337	38,644	39,900	41,197
▪ Municipal Court Administrator	5	37,678	38,997	40,362	41,674	43,028
▪ Principal Engineering Aide	6	39,282	40,657	42,080	43,448	44,860
▪ Public Safety Telecommunicator Trainee	7	40,887	42,318	43,799	45,222	46,692
	8	43,821	45,355	46,942	48,468	50,043
6-W I						
▪ Accounting Assistant	1	33,598	34,774	35,991	37,161	38,369
▪ Fire Prevention Specialist	2	35,219	36,452	37,728	38,954	40,220
▪ Housing Inspector*	3	36,841	38,130	39,465	40,748	42,072
▪ Principal Drafting Technician	4	38,462	39,808	41,201	42,540	43,923
▪ Public Safety Telecommunicator	5	40,083	41,486	42,938	44,333	45,774
▪ Supervising Engineering Aide	6	41,705	43,165	44,676	46,128	47,627
▪ Training Aide	7	43,326	44,842	46,411	47,919	49,476
	8	46,278	47,898	49,574	51,185	52,849

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Grade and Classification Wage Schedule

Grade and Classification	Steps	2006	2007	2008	2009	2010
6-W II						
▪ Sr. Assistant Assessor	1	34,763	35,980	37,239	38,449	39,699
▪ Sr. Housing Inspector*	2	36,393	37,667	38,985	40,252	41,560
▪ Supervising Computer Operator	3	38,023	39,354	40,731	42,055	43,422
▪ Technical Assistant, Land Use	4	39,653	41,041	42,477	43,858	45,283
	5	41,282	42,727	44,222	45,659	47,143
	6	42,912	44,414	45,968	47,462	49,005
	7	44,542	46,101	47,715	49,266	50,867
	8	47,502	49,165	50,886	52,540	54,248
7-W I						
▪ Assistant Administrative Analyst	1	35,900	37,157	38,457	39,707	40,997
▪ Building Inspector	2	37,508	38,821	40,180	41,486	42,834
▪ Construction Inspector	3	39,117	40,486	41,903	43,265	44,671
▪ Data Processing Programmer	4	40,724	42,149	43,624	45,042	46,506
▪ Electrical Inspector	5	42,333	43,815	45,349	46,823	48,345
▪ Graduate Nurse, Public Health	6	43,940	45,478	47,070	48,600	50,180
▪ Plumbing Inspector	7	45,548	47,142	48,792	50,378	52,015
▪ Sr. Computer Service Technician	8	48,487	50,184	51,940	53,628	55,371
▪ Sr. Public Safety Telecommunicator						
▪ Social Worker, Health						
▪ Supervising Drafting Technician						
7-W II						
▪ Accountant	1	37,504	38,817	40,176	41,482	42,830
▪ Electrical Subcode Official	2	39,094	40,462	41,878	43,239	44,644
▪ Environmental Health Specialist	3	40,684	42,108	43,582	44,998	46,460
▪ Field Rep, Health Education	4	42,274	43,754	45,285	46,757	48,277
▪ Plumbing Subcode Official	5	43,863	45,398	46,987	48,514	50,091
▪ Public Health Nurse	6	45,453	47,044	48,691	50,273	51,907
▪ Safety & Insurance Coordinator	7	47,043	48,690	50,394	52,032	53,723
▪ Safety Inspector	8	49,963	51,712	53,522	55,261	57,057
▪ Sanitary Inspector						
▪ Sr. Building Inspector						
▪ Sr. Electrical Inspector						
▪ Sr. Plumbing Inspector						
▪ Training Coordinator						
8-W I						
▪ Assistant Engineer	1	40,177	41,583	43,038	44,437	45,881
▪ Assistant Planner	2	42,121	43,595	45,121	46,587	48,101
▪ Land Surveyor	3	44,066	45,608	47,204	48,738	50,322
▪ Network Administrator I	4	46,012	47,622	49,289	50,891	52,545
▪ Program Monitor	5	47,957	49,635	51,372	53,042	54,766
▪ Sr. Data Processing Programmer	6	49,901	51,648	53,456	55,193	56,987
	7	51,846	53,661	55,539	57,344	59,208
	8	55,122	57,051	59,048	60,967	62,948

Exhibit "B"

Grade and Classification Wage Schedule

Grade and Classification	Steps	2006	2007	2008	2009	2010
8-W II						
▪ Assistant Engineer, Civil	1	42,978	44,482	46,039	47,535	49,080
▪ Assistant Engineer, Highways	2	44,943	46,516	48,144	49,709	51,325
▪ Data Processing System Programmer	3	46,908	48,550	50,249	51,882	53,568
▪ Loan Advisor	4	48,874	50,585	52,355	54,057	55,814
▪ Management Specialist	5	50,838	52,617	54,459	56,229	58,056
▪ Sr. Accountant	6	52,804	54,652	56,565	58,403	60,301
▪ Sr. Computer Operator	7	54,768	56,685	58,669	60,576	62,545
▪ Sr. Engineer	8	58,064	60,096	62,199	64,220	66,307
▪ Sr. Engineer, Highways						
▪ Sr. Environmental Health Specialist						
▪ Sr. Public Health Nurse						
▪ Sr. Sanitary Inspector						
9-W I						
▪ Administrative Analyst	1	47,661	49,329	51,056	52,715	54,428
▪ Network Administrator 2	2	49,534	51,268	53,062	54,787	56,568
▪ Principal Data Processing Programmer	3	51,407	53,206	55,068	56,858	58,706
▪ Sr. Program Monitor	4	53,281	55,146	57,076	58,931	60,846
	5	55,154	57,084	59,082	61,002	62,985
	6	57,027	59,023	61,089	63,074	65,124
	7	58,901	60,963	63,097	65,148	67,265
	8	62,104	64,278	66,528	68,690	70,922
9-W II						
▪ Interconnection Technician, E.U.	1	53,122	54,981	56,905	58,754	60,664
▪ Principal Accountant	2	54,805	56,723	58,708	60,616	62,586
▪ Principal Engineer	3	56,488	58,465	60,511	62,478	64,509
▪ Principal Engineering, Highways	4	58,171	60,207	62,314	64,339	66,430
▪ Sr. Data Processing System Programmer	5	59,854	61,949	64,117	66,201	68,353
▪ Social Work Specialist	6	61,537	63,691	65,920	68,062	70,274
	7	63,220	65,433	67,723	69,924	72,197
	8	66,233	68,551	70,950	73,256	75,637
1-B I						
▪ Building Maintenance Worker	1	10.27	10.63	11.00	11.36	11.72
	2	10.62	10.99	11.38	11.75	12.13
	3	10.97	11.35	11.75	12.13	12.53
	4	11.32	11.72	12.13	12.52	12.93
	5	11.67	12.08	12.51	12.91	13.33
	6	12.03	12.45	12.88	13.30	13.73
	7	12.38	12.81	13.26	13.69	14.14
	8	13.36	13.83	14.31	14.78	15.26
2-B I						
▪ Laborer	1	11.40	11.79	12.21	12.60	13.01
▪ Mail Clerk	2	12.01	12.43	12.86	13.28	13.71
▪ Stock Clerk	3	12.62	13.06	13.52	13.95	14.41
	4	13.23	13.69	14.17	14.63	15.11
	5	13.84	14.32	14.82	15.31	15.80
	6	14.45	14.95	15.48	15.98	16.50
	7	15.06	15.59	16.13	16.66	17.20
	8	16.31	16.88	17.47	18.04	18.63

Exhibit "B"

Grade and Classification Wage Schedule

Grade and Classification	Steps	2006	2007	2008	2009	2010
3-B I						
▪ Mechanic's Helper	1	11.87	12.29	12.72	13.13	13.56
▪ Recreation Maintenance Worker	2	12.49	12.93	13.38	13.82	14.27
▪ Sanitary Landfill Caretaker	3	13.10	13.56	14.04	14.49	14.96
▪ Sr. Building Maintenance Worker	4	13.72	14.20	14.70	15.18	15.67
▪ Traffic Maintenance Worker	5	14.33	14.84	15.36	15.85	16.37
▪ Tree Trimmer	6	14.96	15.48	16.02	16.54	17.08
▪ Truck Driver	7	15.57	16.11	16.68	17.22	17.78
	8	16.83	17.42	18.03	18.61	19.22
3-B II						
▪ Vacant	1	12.75	13.20	13.66	14.10	14.56
	2	13.37	13.84	14.32	14.79	15.27
	3	13.98	14.47	14.98	15.47	15.97
	4	14.60	15.11	15.64	16.15	16.68
	5	15.21	15.75	16.30	16.83	17.37
	6	15.84	16.39	16.96	17.51	18.08
	7	16.45	17.02	17.62	18.19	18.78
	8	17.71	18.33	18.97	19.59	20.22
3-B III						
▪ Truck Driver, Heavy	1	13.04	13.50	13.97	14.42	14.89
	2	13.70	14.18	14.68	15.16	15.65
	3	14.37	14.87	15.39	15.89	16.41
	4	15.03	15.55	16.10	16.62	17.16
	5	15.69	16.24	16.81	17.35	17.92
	6	16.35	16.93	17.52	18.09	18.67
	7	17.02	17.61	18.23	18.82	19.43
	8	18.32	18.96	19.62	20.26	20.92
4-B I						
▪ Assistant Storekeeper	1	13.31	13.78	14.26	14.72	15.20
▪ Assistant Storekeeper, E.U.	2	14.02	14.52	15.02	15.51	16.02
▪ Equipment Operator	3	14.73	15.24	15.78	16.29	16.82
▪ Maintenance Repairer	4	15.44	15.98	16.54	17.08	17.63
▪ Motor Boom Operator	5	16.16	16.72	17.31	17.87	18.45
▪ Park Maintenance Worker	6	16.87	17.46	18.07	18.66	19.27
	7	17.58	18.20	18.84	19.45	20.08
	8	18.94	19.60	20.29	20.95	21.63
4-B II						
▪ Sr. Recreation Maintenance Worker	1	13.89	14.38	14.88	15.36	15.86
▪ Sr. Traffic Maintenance Worker	2	14.65	15.16	15.69	16.20	16.72
▪ Sr. Water Meter Repairer	3	15.41	15.95	16.51	17.05	17.60
▪ Tree Climber	4	16.18	16.74	17.33	17.89	18.47
	5	16.94	17.54	18.15	18.74	19.35
	6	17.71	18.33	18.97	19.59	20.22
	7	18.47	19.12	19.79	20.43	21.10
	8	19.87	20.57	21.29	21.98	22.69

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Grade and Classification Wage Schedule

Grade and Classification	Steps	2006	2007	2008	2009	2010
4-B III <ul style="list-style-type: none"> ▪ Maintenance Repairer, Electrical, Heating & Air Conditioning ▪ Mechanic ▪ Storekeeper 	1	15.17	15.70	16.25	16.78	17.33
	2	15.83	16.38	16.95	17.50	18.07
	3	16.48	17.05	17.65	18.22	18.82
	4	17.12	17.72	18.34	18.93	19.55
	5	17.77	18.39	19.04	19.66	20.29
	6	18.42	19.07	19.74	20.38	21.04
	7	19.06	19.73	20.42	21.09	21.77
	8	20.36	21.07	21.81	22.52	23.25
5-B I <ul style="list-style-type: none"> ▪ Heavy Equipment Operator ▪ Pumping Station Operator ▪ Water Repairer ▪ Water Service Technician 	1	16.38	16.96	17.55	18.12	18.71
	2	17.05	17.64	18.26	18.85	19.47
	3	17.71	18.33	18.97	19.59	20.22
	4	18.36	19.00	19.67	20.31	20.97
	5	19.02	19.69	20.38	21.04	21.72
	6	19.68	20.36	21.08	21.76	22.47
	7	20.34	21.05	21.79	22.49	23.23
	8	21.63	22.39	23.17	23.93	24.70
6-B I <ul style="list-style-type: none"> ▪ Sr. Maintenance Repairer, Electric, Heating & Air Conditioning ▪ Sr. Mechanic ▪ Sr. Pumping Station Operator ▪ Sr. Water Repairer ▪ Sr. Water-Sewer Repairer 	1	16.80	17.39	17.99	18.58	19.18
	2	17.46	18.07	18.70	19.31	19.94
	3	18.12	18.76	19.41	20.04	20.70
	4	18.79	19.44	20.12	20.78	21.45
	5	19.44	20.12	20.82	21.50	22.20
	6	20.10	20.80	21.53	22.23	22.95
	7	20.76	21.49	22.24	22.96	23.71
	8	22.06	22.83	23.63	24.39	25.19
6-B II <ul style="list-style-type: none"> ▪ Sr. Water/Sewer Repairer/Water Service Inspector ▪ Supervising Maintenance Repairer 	1	18.13	18.77	19.42	20.06	20.71
	2	18.89	19.55	20.23	20.89	21.57
	3	19.64	20.33	21.04	21.73	22.43
	4	20.40	21.11	21.85	22.56	23.30
	5	21.16	21.90	22.66	23.40	24.16
	6	21.91	22.68	23.47	24.23	25.02
	7	22.67	23.46	24.28	25.07	25.88
	8	24.06	24.91	25.78	26.62	27.48
7-B I <ul style="list-style-type: none"> ▪ Assistant Supervisor, Water ▪ Supervising Pump Station Operator 	1	20.01	20.71	21.43	22.13	22.85
	2	20.95	21.68	22.44	23.17	23.92
	3	21.90	22.67	23.46	24.22	25.01
	4	22.84	23.64	24.47	25.26	26.09
	5	23.78	24.62	25.48	26.31	27.16
	6	24.74	25.60	26.50	27.36	28.25
	7	25.68	26.58	27.51	28.40	29.32
	8	27.26	28.22	29.20	30.15	31.13

*400 stipend for Bilingual variant in title