

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/10 thru 6/30/13.

Employer: Englewood Cliffs BOE
County: Bergen
Date: 6/19/12
Name: Mary Welzel
Print Name
Title: SBA
Mary Welzel
Signature

Certified resolution attached.

ENGLEWOOD CLIFFS PUBLIC SCHOOLS
143 Charlotte Place
Englewood Cliffs, NJ 07632-2681
Telephone (201) 567-7292 * FAX: (201) 567-2738

Dominic Mucci
Superintendent of Schools

Mary Welfel
Business Administrator/Board Secretary

CERTIFIED RESOLUTION

d. WHEREAS, the Englewood Cliffs Board of Education (hereinafter referred to as the "Board") and the Englewood Cliffs Education Association (hereinafter referred to as the "ECEA") have negotiated a successor Collective Negotiations Agreement for the 2010-2011, 2011-2012 and 2012-2013 school years (hereinafter referred to as the "CNA"); and

WHEREAS, the ECEA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2010-2011, 2011-2012 and 2012-2013 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the ECEA.

ROLL CALL VOTE:

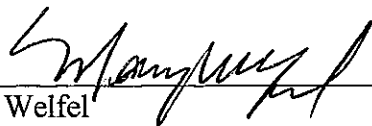
AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Englewood Cliffs Board of Education at a meeting held on July 11, 2011 by majority of the Board.



Mary Welfel
Business Administrator/Board Secretary

Dated: July 12, 2011

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Englewood Cliffs Bd of Ed County: Bergen
 Employee Organization: Englewood Cliffs Education Assoc. Employees in Unit: 58-54 2009-10
 Base Year Contract Term: 7/1/07 - 6/30/10 New Contract Term: 7/1/10 - 6/30/13 48-54 2010-11
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary		2,943,791
Item 2 Increment		59,170
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Section III: Totals - Sum of costs in each column	<u>3,781,470</u> (Total)	<u>3,002,961</u> (Total)

*Actual Employees - 48
54 - 2010-11
(RIF - 10 Employees
+ Retirement)*

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 3,781,470

Effective Date (m/d/yyyy)	7/1/10	7/1/11	7/1/12
Percent Increase	2.01%	2.0%	2.0%
Total cost of increase			
Total base salary (successor agreement)			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.0%
 Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (indicate costs associated on each line)	2009-10 Base Year	2010-11 Year 1
Cost of Health Plan	935,775	939,439
Employee Contributions	0	57,296
Prescription	-	-
Dental	-	-
Vision	-	-

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mary Weibel Title: SBA
 Signature: Mary Weibel Date: 6/19/12