## New Jersey Public Employment Relations Commission POLICE AND FIRE COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line# **SECTION I: Parties and Term of Contracts** Public Employer: Florence Township Burlington 1 Number of Employees in Unit: 6 FOP Lodge 210, Supervisors **Employee Organization:** 2 1/1/21 to 12/31/24 Base Year Contract Term: 3 1/1/25 to 12/31/28 **New Contract Term:** SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance 5 Contract settled with assistance of mediator 6 Contract settled with assistance of fact-finder 7 Contract settled in Interest Arbitration 8 9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? **SECTION III: Base Salary Calculation** The "base year" refers to the final year of the expiring or expired agreement. N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs." 762986 10 Salary Costs in base year 11 Longevity Costs in base year 12 Other base year salary costs Sum of "Other" Costs Listed in Line 12. 762986 Total Base Salary Cost: (sum of lines 10, 11, 12): 13

Emp	loyer: Florence Townshi	p	Employe	ee Organizatio	n: FOL Lodge	210, Superviso	rs Page 2
14	SECTION IV: Increase  Total Base Salary Cost fro		y Cost (for ea \$\frac{762986}{Year 2}	ch year of Ne  Year 3	w CNA) Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/25	1/1/26	1/1/27	1/1/28		
16	Cost of Salary Increments (\$)	53819	36736	49398	45630		
17	Salary Increase Above Increments (\$)						
18	Longevity Increase (\$)		Life Management of the State Commission Comm				
19	Total Increased Cost for "Other" Items (\$)				The second representation of the second seco		
20	Total Increase (\$) (sum of lines 16-19)	53819	36736	49398	45630		
SECTION V: Average Increase Over Term of New CNA							
21	185583   Take sum of all amounts listed on Line 20 above)					20 ahovel	

21	Dollar Increase Over Life of Contract	185583	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	.243 %	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	.060 %	[Divide percentage on Line 22 by number of years of
			the contract]

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**SECTION VI: Other Economic Items Outside Base Salary and Increases** 

←Increases→

		\ IIICI EdaSES /						
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Uniform Allowance	2600	0	0	0	0		
	EMT	1000	0	0	0	0		
	Ed Incentive	600	0	0	0	0		
	Wellness Incentive	1200	0	0	0	0		
	K9	6293	0	0	0	0		
			!				Annual Company of the	
25	Totals (\$):	11693	0	0	0	0		aphilant description by the description of the configuration of

**SECTION VII: Medical Costs** 

Employer: Florence Township

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	<b>\$</b> 134729	\$ 141466
27	Prescription Plan Cost	\$	\$
28	Dental Plan Cost	<b>\$</b> 6835	<b>\$</b> 6835
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	s 141564	s 148301

Emplo	yer: Florence Township	Employee Organization:	FOP Lodge 210, Supervisors	Page 4
SECTI	ON VII: Medical Costs (continued)			
31	Employee Insurance Contributions	\$47155 \$495	513	
32	Contributions as % of Total Insurance Cos	t  .33 <sub>%</sub>  .33	%	
<b>33</b> No C	Identify any insurance changes that we hange	re included in this CNA.		
34	The undersigned certifies that the fore  Print Name: Thomas Sahol  Position/Title: Administrator  Signature: January 8, 2025			
	Send this completed and signed form certification form to: <a href="mailto:contracts@perc">contracts@perc</a>		copy of the contract and the	signed
	NJ Public Employment Relations Comm Conciliation and Arbitration PO Box 429 Trenton, NJ 08625	nission		
	Phone: 609-292-9898		Revised 8/203	16