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Amendment to Agreement

This is an amendment, entered into this

day of

1973 by and between Local Union No. 866 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, hereinafter referred to as the "Union", and the City of Rahway, New Jersey, hereinafter referred to as the "Employer".

The effective date of this agreement is January 1st, 1976.

The Employer and the Union hereby agree as follows:

- RENEWED 4

 1 The agreement effective January 1st, 1973, is hereby, extended in

 all its provisions and definitions, except as otherwise agreed

 herein, until December 31st, 1977.
- 2 For 1976, there will be a general pay increase of 5%, provided that no individual pay increase is less than \$400.
- 3 For 1977, there will be a general pay increase of 6%. Should the cost of living in 1976 have exceeded the cost of living in 1975 by more than 6%, then the general increase will be further increased in increments of .5% for every full .5% by which said cost of living increase exceeds 6%, provided, however, that under no circumstances will the general increase for 1977 exceed 10%.
- 4 During 1976, the parties hereto agree to meet for the purpose of negotiating salary structure and title changes, including those that have been filed as grievances or requests, methods of promotion, and transfer rights, provided, however, that the pay settlements made herein are not adversely affected.
- 5 The pay day is actually Friday; however, the Employer agrees to make every effort to have pay checks available on Thursday.
- 6. If July 1st is a work day, then commencing on the Monday of the week in which July 1st falls and continuing until Labor Day, the hours of work shall be from 9 A.M. to 4 P.M.

Mayor's Office

7 - Overtime pay will be handled as a part of the regular payroll.

Agreed:

For the Employer:

Resolution of the City of Runway, 1007.

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WHEREAS, through fair and lawful collective bargaining the City and Teamsters Local #866 have arrived at an agreement;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and City Clerk are hereby authorized to execute the attached amendment to the existing applicable labor agreement, subject to law and the availability of funds.

- ADOPTED

CERTIFIED TRITE CON

Clark Clark