

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: LODI BOARD OF EDUCATION County: BERGEN  
 Employee Organization: LODI EDUCATION ASSOCIATION Employees in Unit: 240  
 Base Year Contract Term: 12-13 New Contract Term: 13-14, 14-15, 15-16  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
	12-13	13-14
Item 1 ..... Salary	15,645,623	15,645,623
Item 2 ..... Increment	0	542,806
Item 3 ..... Longevity	275,700	299,700
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Section III: Totals - Sum of costs in each column	15,921,323	16,488,129
	(Total)	(Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 15,921,323

Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14	7/1/15
Percent Increase		3.56%	3.88%	-.30%
Total cost of increase		566,806	639,843	(50,900)
Total base salary (successor agreement)	15,921,323	16,488,129	17,127,972	17,077,072

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage impact (average per year over term of agreement) 2.38%  
 Dollar impact (average per year over term of agreement) 385,250

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	2014	Year 1
Cost of Health Plan	2,763,095	2,928,881	
Employee Contributions	(449,534)	(701,273)	
Prescription	733,811	887,544	
Dental	335,606	335,606	
Vision			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Marc A. Capizzi Title: Business Adm / Board Sec  
 Signature: *Marc A. Capizzi* Date: 12/11/2014