

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: The Township of North Bergen County: Hudson

2 Employee Organization: Infl. Brotherhood of Teamsters, Local 125 Number of Employees in Unit: 16

3 Base Year Contract Term: Jan. 1, 2016 - Dec. 31, 2019 New Contract Term: Jan. 1, 2020 - Dec. 31, 2023

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 683,122

10 Longevity Costs in Base Year \$ 6,600

11 Total Salary Base \$ 689,722

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/2020</u>	<u>1/1/2021</u>	<u>1/1/2022</u>	<u>1/1/2023</u>	
13 Cost of Salary Increments (\$)	<u>74,502</u>	<u>51,756</u>	<u>53,058</u>	<u>54,378</u>	
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
15 Longevity Increase (\$)	<u>800</u>	<u>2,400</u>	<u>0</u>	<u>200</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>75,302</u>	<u>54,156</u>	<u>53,058</u>	<u>54,578</u>	
17 New Salary Base (\$)	<u>702,939</u>	<u>819,180</u>	<u>872,238</u>	<u>926,816</u>	
18 Percentage increase over prior year	<u>10.92</u> %	<u>7.08</u> %	<u>6.48</u> %	<u>6.26</u> %	

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
		0	0	0	0	0	
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$286,010	\$308,359
22 Prescription Plan Cost	\$87,447	\$95,264
23 Dental Plan Cost	\$7,800	\$8,084
24 Vision Plan Cost	\$1,778	\$1,778
25 Total Cost of Insurance	\$383,035	\$413,485
26 Employee Insurance Contributions	\$37,100	\$49,155
27 Employee Contributions as % of Total Insurance Cost	10 %	12 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
There are no insurance changes to report.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: ROBERT PITFIELD

Position/Title: CFO

Signature: *Robert Pitfield*

Date: 6-29-23

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016