New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

ŧ	na	**

	SECTION I: Parties	and Term of Cont	racts			
1	Public Employer: Township of Morris		is	County: Morris		
2	Employee Organizatio	Employee Organization: The International Brotherhood of Teamsters		Number of Employees in Unit: 53		
3	Base Year Contract Te	January 1, 2018 - Dec	cember 31, 2021	New Contract Term:	January 1, 2022 - Dec	ember 31, 2025
	SECTION II: Type o	f Contract Settlen	nent (please check	only one)		, chilian
4	Contract set	tled without neutra	l assistance			
5	Contract set	tled with assistance	of mediator			
6	Contract set	tled with assistance	of fact-finder			
7		cled with assistance	·			
8	If contract was settled	in fact-finding, did	the fact-finder issue	a report with recom	mendations	
	Yes No		139424-1-75-047AS-947			
	SECTION III: Salary	Base				
	The salary base is the the parties negotiate		•	pired or expiring agr	eement. This is the l	pase cost from which
9	Salary Costs in Base Y	ear	s 3,943,594.5	8		
10	Longevity Costs in Bas	se Year	\$			
11	Total Salary Base		\$ 3,943,594.5	8		
	SECTION IV: Salary	Increases for Eac	h Year of New Agre	ement*		
		Year 1	Year 2	Year 3	Year 4	Year 5
12	Effective Date (month/day/year)	1/1/2022	1/1/2023	1/1/2024	1/1/2025	
13	Cost of Salary	9,815.26	130,117.80	137,715.78	125,496.58	
14	Increments (\$) Salary Increase Above					
	Increments (\$)			1 PT mart 1964 anna 1 y 1998 SPP 1945 Sand at Physiological Physiological Association (Astronomy Specific Conference of Physiological Physiolo		
15	Longevity Increase (\$)				-	
16	Total \$ Increase (sum of lines 13-15)					
17	New Salary Base (\$)	1				
18	Percentage increase	.2 %	3.3	3.4 %	3.0 %	%
	over prior year	Emanuel market market at the second state of the market of the market of the second se	в състоя полителния на технический испоред /0	To minute and not the transfer to the transfer	Frankantonia antani antani antani antani 2/2/78	<u>, , , , , , , , , , , , , , , , , , , </u>
	*If contract duration i	s longer than five ye	ears, please add an ac	dditional page.		

Employee Organization:

The International Brotherhood of Teamsters

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description Meal Allowance	Base Year Cost (\$)	Year 1 Increase (\$) 175.00	Year 2 Increase (\$) 25.00	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):	0	75.00	25.00	0	0	

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs	
		Base Year Year 1
21	Health Plan Cost	\$\\ 895,400.17 \\ \\$\\ 834,330.86 \\
22	Prescription Plan Cost	\$ 263,106.01 \$ 286,650.20
23	Dental Plan Cost	\$\frac{73,410.67}{\$}\$\frac{5}{70,866.07}
24	Vision Plan Cost	\$ \$
25	Total Cost of Insurance	\$ 1,231,916.85 \$ 1,191,847.13
26	Employee Insurance Contributions	\$ 296,935.46 \$ 272,869.55
27	Employee Contributions as % of Total Insurance Cost	2.4 % 2.3 %

Page 2 of 3 (complete all pages)

Employer: Township of Morris			Employee Organization:	The International Brotherhood of Teamsters	Page 3	
Sectio	n VI: Medical Co	sts (continued)				
28	Identify any in	surance changes that were in	ncluded in this CNA.			
***************************************		. 100 H Market 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994				
	SECTION VII: C	ertification and Signature				
29		ed certifies that the foregoi				
	Print Name:	Francine DeAngelis				
	Position/Title:	CFO				
	Signature:	Francisco vell	ugelis			
	Date:	August 10, 2022				
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	-	pleted and signed form alo acts@perc.state.nj.us	ng with an electronic co	ppy of the contract and the signed cert	tification	
	<u> </u>					
		oyment Relations Commiss	ion			
	Conciliation and PO Box 429	d Arbitration				
	FU DUA 年之ブ					

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016